2014-2015 SALARY SCHEDULE
TABLE I
TITLE OF POSITION FOR ADMINISTRATIVE/MANAGEMENT
AND SUPERVISORY PERSONNEL SALARY SCHEDULE

SALARY SCHEDULE TITLE	POSITION TITLE
Coordinator IV	Food Service Specialist Area Manager
Coordinator III	Transportation Specialist Insurance Specialist, Risk Management
Coordinator II	Fleet Maintenance Supervisor Coordinator of ~~Internal Accounts~~/Purchasing/Accounts Payable (2/10/14) Public Relations Officer Coordinator of Accounting Coordinator of Property Control Coordinator of Health Benefits Network Services Coordinator ~~Purchasing Specialist, Buyer~~ Coordinator of Procurement (2/10/14) Coordinator of School Food and Nutrition Services Information Services Coordinator
Coordinator I	Coordinator of Operations Coordinator of Planning & Intergovernmental Relations Project Manager Maintenance Supervisor (Technical) Maintenance Supervisor (General) Coordinator of Payroll Activities Chief Building Inspector Design Architect Coordinator of Shop Operations Coordinator of Transportation Services Coordinator of Curriculum Pre-K-12
Director III	Building Official Internal Accounts Auditor
Director II	Director of Maintenance Director of Food and Nutrition Services Director of Purchasing/Accounts Payable & Material Management Director on Assignment Director of Facility Planning and Construction Director of Finance Director of Professional Development, School Improvement and Assessment

Director I	Director of Information Services
	Director of Career & Technical Education
	Director of Exceptional Student Education
	Director of Student Services
	Director of Support Personnel Services
	Director on Assignment
	Director of Instructional Personnel Services
	Director of Secondary Education
	Director of Elementary Education
	Director of Transportation
	Director of Instructional Projects
	Director of ESE and Student Services (effective 07/01/14)
	Director of K12 Academic Support Services/FLYCA (effective 07/01/14)
Supervisor III	Supervisor of Exceptional Student Education
	Computer Operations Manager
	Supervisor of Title I
	Supervisor of Information Services
	Supervisor of ESOL and Assessment
	Supervisor of Certified Teacher Placement
	Supervisor of Transportation Services
Supervisor II	Supervisor of Adult/Community Education
	Supervisor of Instructional Personnel Services
	Supervisor of Curriculum Pre-K-12
	Supervisor of School Improvement/Professional Development & Assessment
	Reading/Language Arts Supervisor
	Supervisor of Instructional Technology Pre K-12
	Supervisor of Student Services
	Supervisor of Career & Technical Education
	Supervisor of Secondary Education
	Supervisor of Elementary /Title I (effective 07/01/14)
Supervisor I	Supervisor of Instructional Support Services
Assistant Principal	Assistant Principal
	Assistant Principal on Assignment
Vice Principal	Vice Principal
Principal	Principal
	Principal on Assignment
Administrator on Assignment	Administrator on Assignment
Assistant Superintendent	Assistant Superintendent for Human Resources
	Assistant Superintendent for Business Affairs
	Assistant Superintendent for Support Services
	Assistant Superintendent for Instruction
Deputy Superintendent	Deputy Superintendent

Pending Approval: 06/19/2014

2014-2015 SALARY SCHEDULE

TABLE IV-A
TABLE OF FACTORS - SCHOOL BASED ADMINISTRATORS

Add the following supplements to the base salary for school administrators (principal, assistant principal, and vice principal). Supplements are stated in terms of indices of the base.* (Base for 2013-2014 **2014-2015** = $38,500)*

BASE SALARY: (Index X $ 38,500):

Administrator	Pay Grade	Range (Steps 0 - 22)
Assistant/Vice Principal	168	64,680 – 90,090
Principal	200	77,000 – 102,410

SUPPLEMENTS:

A.
School level	Principal	Vice Principal	Assistant Principal
Special School	.12	--	.07
Elementary	0	--	0
Middle/Junior High	.12	.10	.07
High School	.15	.12	.07
Virtual School	.15		

B. Population of School

Category	Weighted FTE**	Amount
I	Less than 750	0
II	Greater than 749 & Less than 1800	.07 (Principal Only) .05 (Assistant/Vice Principal only)
III	Greater than 1799	.12 (Principal Only) .06 (Assistant/Vice Principal only)

* An administrator who is involuntarily transferred to a Principal on Assignment position will maintain his/her contracted salary and related supplement(s) for the balance of the school year during which the transfer takes place.

**   See Table IV-B

SCHOOL	MEMBERSHIP
Argyle Elementary	628
Charles E. Bennett	822
Clay Hill Elementary	437
Coppergate Elementary	611
Doctors Inlet Elementary	783
Fleming Island Elementary	783
Grove Park Elementary	479
Keystone Heights Elementary	791
Lake Asbury Elementary	812
Lakeside Elementary	794
Middleburg Elementary	581
Montclair Elementary	526
McRae Elementary	499
Oakleaf Village Elementary	960
Orange Park Elementary	517
Paterson Elementary	879
Plantation Oaks Elementary	1030
RideOut Elementary	549
Ridgeview Elementary	550
S. Bryan Jennings Elementary	489
Shadowlawn Elementary	697
Swimming Pen Creek Elementary	405
Thunderbolt Elementary	1020
Tynes Elementary	896
W.E. Cherry Elementary	661
Wilkinson Elementary	720
Green Cove Springs Jr. High	795
Lake Asbury Jr. High	1081
Lakeside Jr. High	829
Oakleaf Jr. High	1399
Orange Park Jr. High	823
Wilkinson Jr. High	780
Clay High	1377
Fleming Island High	2093
Keystone Heights Jr./Sr. High	1205
Middleburg High	1647
Oakleaf High	2018
Orange Park High	1571
Ridgeview High	1470
Bannerman Learning Center	215
Clay Virtual	317

Salary Schedule Title	**Position Definition**
Manager Intern	Will be assigned to schools based on scheduled training activities.
Manager SAT III	Cafeteria Manager of a satellite school serving a projected average daily number of meals of less than 500; based on ~~2013-2014~~ **2014-2015** projected data this includes Orange Park Elementary and Swimming Pen Creek Elementary.
Manager SAT II	Cafeteria Manager of a satellite school serving a projected average daily number of meals of more than 499 but less than 700 meals; based on ~~2013-2014~~ **2014-2015** projected data this includes Ridgeview Elementary, Middleburg Elementary, ~~Plantation Oaks Elementary~~, and Montclair Elementary.
Manager SAT I	Cafeteria Manager of a satellite school serving a projected average daily number of meals of more than 699; based on ~~2013-2014~~ **2014-2015** projected data this includes, Keystone Heights Elementary, Lakeside Elementary, W.E. Cherry Elementary, Wilkinson Elementary, Doctors Inlet Elementary Green Cove Springs Junior High and <u>Plantation Oaks Elementary</u> .
Manager SC V	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of less than 600; based on ~~2013-2014~~ **2014-2015** projected data this includes Clay Hill Elementary, McRae Elementary, Argyle Elementary and Fleming Island Elementary.
Manager SC IV	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of more than 599 but less than 900; based on ~~2013-2014~~ **2014-2015** projected data this includes Paterson Elementary, Coppergate Elementary, Lake Asbury Elementary, Grove Park Elementary and Shadowlawn Elementary, Thunderbolt Elementary.
Manager SC III	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of more than 899 but less than 1100; based on ~~2013-2014~~ **2014-2015** projected data, this includes Charles E. Bennett Elementary, and Lake Asbury Jr. High.
Manager SC II	Cafeteria Manager of a self-contained food service program serving a projected average daily number of meals of more than 1099 but less than 1300; based on ~~2013-2014~~ **2014-2015** projected data this includes ~~Oakleaf Junior High~~.
Manager SC I	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of more than 1299 but less than 1500; based on ~~2013-2014~~ **2014-2015** projected data this includes ~~Oakleaf High School~~ and <u>Oakleaf Junior High</u>.
Manager SC IA	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of more than 1499 but less than 1700; based on ~~2013-2014~~ **2014-2015** projected data, this includes Middleburg High and <u>Oakleaf High School</u>.

Manager SC IB	Cafeteria Manager of self-contained food service program serving a projected average daily number of meals of more than 1699; based on ~~2013-2014~~ **2014-2015** projected data, no schools were included in this category.
Manager SB V	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of less than 900; based on ~~2013-2014~~ **2014-2015** projected data, no schools were included in this category.
Manager SB IV	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 899 but less than 1100; based on ~~2013-2014~~ **2014-2015** projected data, no schools were included in this category.
Manager SB III	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 1099 but less than 1300; based on ~~2013-2014~~ **2014-2015** projected data, this includes Orange Park Junior High School.
Manager SB II	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 1299 but less than 1500; based on ~~2013-2014~~ **2014-2015** projected data, this includes Oakleaf Village Elementary School, S. Bryan Jennings Elementary, Tynes Elementary, Rideout Elementary, Lakeside Jr. High and ~~Wilkinson Junior High~~.
Manager SB I	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 1499 but less than 1800; based on ~~2013-2014~~ **2014-2015** projected data, this includes Ridgeview High, Keystone Jr./Sr. High and <u>Wilkinson Junior High.</u>
Manager SB IA	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 1799; based on ~~2013-2014~~ **2014-2015** projected data, this includes Fleming Island High, Orange Park High School and Clay High School.

Revised: ~~06/20/13~~
05/06/14