2012-2013 SALARY SCHEDULE
TABLE I
TITLE OF POSITION FOR ADMINISTRATIVE/MANAGEMENT
AND SUPERVISORY PERSONNEL SALARY SCHEDULE

SALARY SCHEDULE TITLE	POSITION TITLE
Coordinator IV	Food Service Specialist Area Manager
Coordinator III	Transportation Specialist **Insurance Specialist, Risk Management** *Eff.; 07/01/2012*
Coordinator II	Fleet Maintenance Supervisor Coordinator of Internal Accounts/Purchasing/Accounts Payable Public Relations Officer Coordinator of Accounting Coordinator of Property Control Coordinator of Health Benefits Network Services Coordinator Purchasing Specialist, Buyer Coordinator of School Food and Nutrition Services
Coordinator I	Coordinator of Operations Coordinator of Planning & Intergovernmental Relations Project Manager Maintenance Supervisor (Technical) Maintenance Supervisor (General) Coordinator of Payroll Activities Chief Building Inspector Design Architect Coordinator of Shop Operations Coordinator of Transportation Services
Director III	Building Official
Director II	Director of Maintenance Director of Food and Nutrition Services Director of Purchasing/Accounts Payable & Material Management Director on Assignment Director of Facility Planning and Construction Director of Finance

Revised: 06/21/2012

Director I	Director of Information Services
	Director of Career & Technical Education
	Director of Exceptional Student Education
	Director of Student Services
	Director of Support Personnel Services
	Director on Assignment
	Director of Instructional Personnel Services
	Director of Secondary Education
	Director of Elementary Education
	Director of Transportation
	Director of Instructional Projects
Supervisor III	Supervisor of Student Services
	Supervisor of Exceptional Student Education
	Computer Operations Manager
	Supervisor of Title I
	Supervisor of Information Services
	Supervisor of Career & Technical Education
	Supervisor of ESOL and Assessment
	Supervisor of Certified Teacher Placement
Supervisor II	Supervisor of Adult/Community Education
	Supervisor of Instructional Personnel Services
	Supervisor of Curriculum Pre-K-12
	Supervisor of School Improvement/Prof. Development & Assessment
	Reading/Language Arts Supervisor
Supervisor I	Supervisor of Instructional Support Services
Assistant Principal	Assistant Principal
	Assistant Principal on Assignment
Vice Principal	Vice Principal
Principal	Principal
	Principal on Assignment
Administrator on Assignment	Administrator on Assignment
Assistant Superintendent	Assistant Superintendent for Human Resources
	Assistant Superintendent for Business Affairs
	Assistant Superintendent for Support Services
	Assistant Superintendent for Instruction
Deputy Superintendent	Deputy Superintendent

Revised: 06/21/2012

2012-2013 SALARY SCHEDULE
TABLE IV-A
TABLE OF FACTORS - SCHOOL BASED ADMINISTRATORS

Add the following supplements to the base salary for school administrators (principal, assistant principal, and vice principal). Supplements are stated in terms of indices of the base.* (Base for ~~2011-2012~~ **2012-2013** = $38,500)*

BASE SALARY: (Index X $ 38,500):

Administrator	Pay Grade	Range (Steps 0 - 22)
Assistant/Vice Principal	168	64,680 – 90,090
Principal	200	77,000 – 102,410

SUPPLEMENTS:

A.   School level

School level	Principal	Vice Principal	Assistant Principal
Special School	.12	--	.07
Elementary	0	--	0
Middle/Junior High	.12	.10	.07
High School	.15	.12	.07
Virtual School	.15		

B.   Population of School

Category	Weighted FTE**	Amount
I	Less than 750	0
II	Greater than 749 & Less than 1800	.07 (Principal Only) .05 (Assistant/Vice Principal only)
III	Greater than 1799	.12 (Principal Only) .06 (Assistant/Vice Principal only)

* An administrator who is involuntarily transferred to a Principal on Assignment position will maintain his/her contracted salary and related supplement(s) for the balance of the school year during which the transfer takes place.

**   See Table IV-B

Revised: 06/21/2012

TABLE IV-B
WEIGHTED FTE FACTORS FOR 2012-2013

SCHOOL	UNWEIGHTED	WEIGHTED
Argyle Elementary	593	613.60
Charles E. Bennett Elementary	770	792.75
Clay Hill Elementary	458	472.43
Coppergate Elementary	684	72.51
Doctors Inlet Elementary	758	784.05
Fleming Island Elementary	808	908.15
Grove Park Elementary	519	55848
Keystone Heights Elementary	696	758.83
Lake Asbury Elementary	798	851.04
Lakeside Elementary	799	834.06
Middleburg Elementary	635	677.60
Montclair Elementary	531	550.858
McRae Elementary	470	515.71
Oakleaf Village Elementary	913	1014.95
Orange Park Elementary	504	513.43
Paterson Elementary	878	937.83
Plantation Oaks Elementary	879	930.35
RideOut Elementary	572	624.05
Ridgeview Elementary	550	682.93
S. Bryan Jennings Elementary	501	520.20
Shadowlawn Elementary	716	748.08
Swimming Pen Creek Elementary	509	530.83
Thunderbolt Elementary	1008	1126.93
Tynes Elementary	812	901.05
W. E. Cherry Elementary	625	471.77
Wilkinson Elementary	731	777.72
Green Cove Springs Jr. High	894	881.00
Lake Asbury Jr. High	1085	1094.88
Lakeside Jr. High	867	915.11
Oakleaf Jr. High	1283	1321.17
Orange Park Jr. High	705	688.07
Wilkinson Jr. High	739	730.22
Clay High	1346	1351.38
Fleming Island High	2037	2057.08
Keystone Heights Jr./Sr. High	1234	1228.55
Middleburg High	1755	1741.31
Oakleaf High	1806	1797.69
Orange Park High	1689	1698.46
Ridgeview High	1611	1750.55
Bannerman Learning Center	124	215.20
Clay Virtual	282	156.05

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TITLE OF POSITION FOR CAFETERIA MANAGEMENT

Salary Schedule Title	**Position Definition**
Manager Intern	Will be assigned to schools based on scheduled training activities.
Manager SAT III	Cafeteria Manager of a satellite school serving a projected average daily number of meals of less than 500; based on ~~2011-2012~~ **2012-2013** projected data this includes Orange Park Elementary.
Manager SAT II	Cafeteria Manager of a satellite school serving a projected average daily number of meals of more than 499 but less than 700 meals; based on ~~2011-2012~~ **2012-2013** projected data this includes Ridgeview Elementary, Middleburg Elementary, ~~W.E. Cherry Elementary~~, Doctors Inlet Elementary, Swimming Pen Creek Elementary, Plantation Oaks Elementary, ~~Lakeside Elementary~~, and Montclair Elementary.
Manager SAT I	Cafeteria Manager of a satellite school serving a projected average daily number of meals of more than 699; based on ~~2011-2012~~ **2012-2013** projected data this includes, Keystone Heights Elementary, **Lakeside Elementary, W.E. Cherry Elementary**, Wilkinson Elementary, and Green Cove Springs Junior High.
Manager SC V	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of less than 600; based on ~~2011-2012~~ **2012-2013** projected data this includes Clay Hill Elementary, McRae Elementary, and Argyle Elementary.
Manager SC IV	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of more than 599 but less than 900; based on ~~2011-2012~~ **2012-2013** projected data this includes Paterson Elementary, ~~Charles E. Bennett Elementary~~, Fleming Island Elementary, Coppergate Elementary, Lake Asbury Elementary, Grove Park Elementary and Shadowlawn Elementary.
Manager SC III	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of more than 899 but less than 1100; based on ~~2011-2012~~ **2012-2013** projected data, this includes **Charles E. Bennett Elementary**, Lake Asbury Jr. High **and** Thunderbolt Elementary ~~and OakLeaf Junior High~~.
Manager SC II	Cafeteria Manager of a self-contained food service program serving a projected average daily number of meals of more than 1099 but less than 1300; based on ~~2011-2012~~ **2012-2013** projected data this includes **OakLeaf Junior High** ~~OakLeaf High School~~.
Manager SC I	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of more than 1299 but less than 1500; based on ~~2011-2012~~ **2012-2013** projected data, no schools were included in this category.
Manager SC IA	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of more than 1499 but less than 1700; based on ~~2011-2012~~ **2012-2013** projected data, this includes Middleburg High **and OakLeaf High School**.

Manager SC IB	Cafeteria Manager of self-contained food service program serving a projected average daily number of meals of more than 1699; based on ~~2011-2012~~ **2012-2013** projected data, no schools were included in this category.
Manager SB V	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of less than 900; based on ~~2011-2012~~ **2012-2013** projected data, no schools were included in this category.
Manager SB IV	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 899 but less than 1100; based on ~~2011-2012~~ **2012-2013** projected data, no schools were included in this category.
Manager SB III	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 1099 but less than 1300; based on ~~2011-2012~~ **2012-2013** projected data, this includes S. Bryan Jennings Elementary, RideOut Elementary, Tynes Elementary **and** Orange Park Junior High School ~~and Oakleaf Village Elementary School~~.
Manager SB II	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 1299 but less than 1500; based on ~~2011-2012~~ **2012-2013** projected data, this includes **Oakleaf Village Elementary School**, Lakeside Jr. High and Wilkinson Junior High.
Manager SB I	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 1499 but less than 1800; based on ~~2011-2012~~ **2012-2013** projected data, this includes Ridgeview High and Keystone Jr./Sr. High.
Manager SB IA	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 1799; based on ~~2011-2012~~ **2012-2013** projected data, this includes Fleming Island High, Orange Park High School and Clay High School.