



**School District of Clay County  
Green Cove Springs, Florida**

**Teacher Inservice Center - Fleming Island High School  
2233 Village Square Parkway**

**Hearings for Special Actions regarding Students - 4:00 p.m.  
REGULAR MEETING - 7:00 p.m.**

**April 18, 2013 - Regular Meeting**

**Invocation**

**Pledge of Allegiance**

**Call to Order**

1. Attendance

**Minutes:**

Present: Janice Kerekes, District 1; Carol Studdard, District 2; Tina Bullock, District 3; Johnna McKinnon, District 4; Lisa Graham, District 5; and Superintendent Charlie Van Zant.

**Consent Agenda**

**Superintendent**

2. Minutes of Special Meeting on March 11, 2013, and Student Disciplinary Hearings and Regular Meeting of March 19, 2013

Attachment: March 19, 2013 Student Hearings.pdf (Confidential Item)

Attachment: March 19, 2013 Regular Meeting.pdf

Attachment: March 11, 2013 Special Meeting.pdf

**Deputy Superintendent**

3. Amend 2013-2014 Student Calendar

Attachment: Calendar - Student 2013-2014 highlighted changes.pdf

4. Amend 2013-2014 Employee Work Year Calendar

Attachment: Calendar - Employee Work 2013-2014.pdf

5. Proposed Allocation Changes for 2013-2014

Attachment: Allocation Summary -April 18, 2013.pdf

**Human Resources**

6. Renewal of 2013-2014 List of Physicians authorized to conduct physical examinations required for certain groups of employees

Attachment: 2013-14 physicians quote.pdf

**Instruction**

7. Approve Florida Learning Alliance, Inc. Continuing Contract

Attachment: Florida Learning Alliance Inc Contract.pdf

8. Mileage paid to Parents and Group Homes 2013-14.

9. Parent services contract (IDEA required) 2013-14.

Attachment: PARENT LIAISON SERVICES CONTRACT 13 14.pdf

10. R.I.S.E. contract 2013-14.

Attachment: ResolutionsinSpecialEducation (RISE) contract 2013-14.pdf

11. MAC contract with School Board of Seminole County 2013-14.

Attachment: MAC contract 2013-14.pdf

12. Student Travel

Attachment: April 2013 - Student Travel.pdf

13. Proclamation endorsing National School Nurse Day, May 8, 2013

Attachment: School Nurse Day.pdf

14. Contract between the School Board of Clay County and Safe & Civil Schools

Attachment: Safe and Civil Schools 2013-2014.pdf

15. Bannerman Learning Center Placements in Lieu of Expulsion and ESE Alternative School Update

Attachment: [BLC placements.pdf](#)

## **Business Affairs**

### 16. Payroll Calendars 2013 - 2014

Attachment: [Copy of Calendar Florida Youth Challenge Academy 2013-2014.xls Revised 4-4-13.xls](#)

Attachment: [Copy of Calendars 9-Month Employees 2013-2014.xls Revised 4-4-13.xls](#)

### 17. Agreement between Clay County School Board and Risk Consulting Services, Inc. to perform the Actuarial Study of our Workers' Compensation, Automobile and General Liability Self-Insurance Claims Fund

Attachment: [S.Nellis - Actuarial Analysis.pdf](#)

### 18. Monthly Property Report - March, 2013 - Furniture/Equipment

Attachment: [Furniture-Equipment Report-March, 13.pdf](#)

### 19. Monthly Property Report - March, 2013 - AV Materials

Attachment: [Audiovisual Report-March, 13.pdf](#)

### 20. Monthly Property Report - March, 2013 - Software

Attachment: [Software Report-March, 13.pdf](#)

### 21. Monthly Property Report - March, 2013 - Vehicles

Attachment: [Vehicles Report-March, 13.pdf](#)

### 22. Deletion of Certain Items Report - April, 2013

Attachment: [Deletion Report-April, 13.pdf](#)

Attachment: [Deletion Report-\(Attachments\), April, 13.pdf](#)

### 23. Warrants and Vouchers for March, 2013

Attachment: [Warrants & Vouchers March, 2013.pdf](#)

### 24. Writeoff Non-Sufficient Funds Check at School

### 25. Bid Renewals April 2013

### 26. Participation Agreement with the Florida Education Purchasing Consortium

Attachment: [4 18 2013 Participation](#)

Agreement with the FL Education Purchasing Consortium.pdf

27. Budget Amendments for the Month of March, 2013

Attachment: AGENDA- impact stmt .pdf

Attachment: March 2013 Budget Amendments.pdf

**Support Services**

28. County-Wide Civil Engineering Services Contract Award

29. Substantial Completion of Information Services Roof Replacement Building 2

Attachment: Sub Completion IS Roof Replace.pdf

30. Additive Change Order #4 for Ridgeview High School Cafeteria Expansion Phase II

Attachment: CO 4 RHS Cafeteria Exp PhII.pdf

31. Deductive Change Order #3 (Direct Purchasing) for Ridgeview High School Cafeteria Expansion Phase II

Attachment: CO 3 RHS Cafeteria Exp PhII.pdf

32. Pre-Qualification of Contractors

Attachment: Contractor List 4,18,13.pdf

**Adoption of Consent Agenda**

33. Adoption of Consent Agenda

**Motions:**

Approve the Consent Agenda minus the items pulled. - PASS

**Vote Results**

Motion: Lisa Graham

Second: Tina Bullock

Tina Bullock - Aye

Lisa Graham - Aye

Janice Kerekes - Aye

Johnna McKinnon

Carol Studdard

- Aye

- Aye

## **Recognitions and Awards**

### 34. Sunshine State Scholar John T. Murphy, Ridgeview High School - Kathleen Schofield

**Minutes:** Kathleen Schofield recognized John Murphy as Clay County's Sunshine State Scholar and Superintendent Van Zant presented him with a Certificate of Recognition.

## **Scheduled Citizen Requests**

### 35. Stan Pfenning: Amendments to CCSB Policy 6GX-10-1.02, The District School Board

**Minutes:**

Mr. Pfenning was not present due to illness.

### 36. Sylvia Croft: Conversations at last School Board meeting

**Minutes:** Mrs. Croft addressed the following: 1) She felt policy needs to be clear - to say what it means; 2) She was embarrassed by certain Board Member behavior at last month's meeting; 3) She was disturbed that certain Board Members disregarded the Superintendent's and Mrs. Kornegay's recommendation on the CTE job description; 4) She felt the School Board policy proposed by Mr. Bickner to give him the right to submit items to the agenda, gives him the same power as Board Members and the Superintendent; 5) Her biggest concern was the changes that limit scheduled citizens; 6) She sees a "line in the sand" which determines whether you get an agenda item approved or not.

## **Presenters**

## **Discussion Agenda**

### **School Board Members**

### 37. Public Hearing on amendments to CCSB Policy 6GX-10-1.02, The District School Board (Mrs. Studdard)

Attachment: Public Hearing (Proposed Changes) 4-18-13.pdf

Attachment: Proposed Board Member Changes color coded 4-18-13.pdf

Attachment: Color Code Key for Board Member Changes.pdf

**Minutes:**

Mrs. Studdard explained the Board would talk about the specific changes they want to make in the policy and try to get consensus on each item. Because changes will most likely be substantive, readvertisement may be needed.

Mrs. Studdard opened the Public Hearing. The following speakers were present to address the item:

**Speakers** Julie Morro: Ms. Morro stated her belief that citizens have the right to speak and the Board does not have control over what they talk about. She believes the current policies have worked in the past and asked that the Board reconsider the changes.

Brenda Kicsak: Ms. Kicsak felt the changes being proposed to Scheduled Citizens Requests is unconstitutional and violates citizens' first amendment rights. She reminded Board Members they swore an oath to uphold the constitution. James Hord: Mr. Hord believes he has a right to express himself. He does not feel the Board can limit his right to address them as local elected officials.

Bruce Martindale: Mr. Martindale referred to paragraph E.4. pertaining to the agenda which states "...shall not preclude the right of any citizen to address the School Board..." He believes the proposed changes are taking away that right. He feels this change is not for the better. Susan Matyi:

Mrs. Matyi addressed her comments to Mrs. Bullock, stating she had encouraged people to vote for her because she thought Mrs. Bullock would be fair. She, too, believes the changes will limit citizen rights. Travis Christenson:

Mr. Christenson stated he felt the current policy has worked up to this point. He thought the flagpole prayer issued had sparked long meetings, but everyone had the opportunity to speak and this led to resolution. He felt elected officials need to hear from their constituents. Ben Owens:

Mr. Owens stated he had seen a shift of power with the School Board. He urged the Board to seek new counsel, to listen to the public and not the attorney. Ben Ruffner: Mr. Ruffner stated he felt the policies have been overstretched. He disagreed with workshop meetings that allow no public comments, and attorney meetings held out of the sunshine.

He also felt the Board was holding themselves to a different standard by allowing their own items to be submitted to the agenda up to eight days prior to a meeting when everyone else will be required to submit fourteen days prior to the meeting. Edward Huffman:

Mr. Huffman's card was called for mistakenly under this item when he really

wanted to speak about Superintendent/Board Member roles and responsibilities. He stated he had reviewed the quoted Statutes pertaining to the job description issue and he did not feel these Statutes were clear for either party. He felt the whole issue was a waste of time. Lyndel Hale: Mr. Hale referred to the plaque on the wall "In God We Trust" and urged the Board as public servants to try and work through the problems that exist. He encouraged them to search their souls and live by God's laws.

Amber Shepherd: Mrs. Shepherd urged the Board to consider changes that would allow citizens to exercise their rights. She asked for collaborative efforts to do what is right for the students. Rena Lee Paiva: Mrs. Paiva

reminded the Board that FCAT testing had taken place this week and that the focus should be on the kids. She stated they need to listen to the voice of reason. Carla

Cran: Mrs. Cran felt the Board is trying to prohibit citizens' freedom of speech and to restrict the public voice. She felt the public outcry was due to bad opinions offered by the School Board attorney. She urged the Board to consider a new Board attorney. Margo

Latham: Mrs. Latham is a parent of RHS students. She expressed concern for the kids and stated that \$25,000 was needed for new band uniforms. The Board and Superintendent should stop the bickering and spend the money on kids instead of the courtroom.

Mrs. Studdard closed the Public Hearing and called for a motion. No motion was forthcoming. Mr. Van Zant stated that he had pleaded with the Chair to make this very agenda item for readvertisement of the policy rather than Public Hearing in order to avoid the angst among the public on the current language. Discussion ensued with the School Board reviewing a copy of the policy using a powerpoint that had been color coded to reflect each Board Member's individual proposed recommendations. (See attachment: *Proposed Board Member Changes color coded*) The Board discussed the specific recommendations and by consensus either agreed to keep or delete language.

Mr. Bickner and Superintendent Van Zant agreed to review the final proposed Board Member changes to the policy 21 days in advance of the May meeting so that Mr. Van Zant will be able to make his recommendation for the May board meeting. A new Legal Public Notice will be sent to the Clay Today newspaper for readvertisement of the policy.

#### **Motions:**

Approve for advertising amendments to Policy 1.02. - PASS

**Vote Results**

Motion: Janice Kerekes

Second: Tina Bullock

Tina Bullock - Aye

Lisa Graham - Nay

Janice Kerekes - Aye

Johnna McKinnon - Nay

Carol Studdard - Aye

**38. Advertise Amendments to CCSB Policy 6GX-10-1.03 (C), The Superintendent of Schools (Mrs. Studdard)**

Attachment: 1.03(C) Salary of the Superintendent 04-18-13.pdf

Attachment: Handout at Meeting-Salary Comparisons.pdf

**Minutes:**

Mrs. Studdard began by reading aloud the proposed Section C, Salary of the Superintendent, which included five new paragraphs. She stated the purpose was to create a new Board policy, not to discuss the amount of the salary supplement.

Toni McCabe, Assistant Superintendent for Human Resources, presented a packet which included comparative salary information from surrounding and like-sized counties. She also presented a simplified two-paragraph version of the policy for consideration. Mrs. McCabe stated that the purpose of the supplement was to ensure the Superintendent, as CEO, is the highest paid employee of the district. The base salary is set by the state. There are no salary steps and the supplement is not tied to any individual components. The Superintendent's salary remains status quo, in that there is no change in the supplement amount from Mr. Wortham to Mr. Van Zant. Mrs. McCabe expressed concern about the timing. According to the Board's proposed policy, the supplement would end on June 30 and on July 1 the superintendent would not be the highest paid employee until the Board chose to act on the salary again.

Mrs. Graham agreed that the Superintendent's salary supplement should be brought to the Board each year, but that the last two paragraphs of the Board's proposed language were not necessary since it is in Statute. Mrs. Kerekes felt the Board should



take ownership of the salary item and wanted a sentence added to the first paragraph that the item would be placed on the agenda each year by a School Board Member. Mrs. Kerekes did not feel the Superintendent has to be the highest paid employee. Mrs. Studdard stated she felt the Superintendent should make more than the base salary for the Deputy Superintendent, and stated she was comfortable with the language in the School Board proposal. Mr. Bickner stated that when he was asked to create the policy, he put in language for an absolute end date, a flexible start date, and language that would take into account every contingency he could think of for the policy. Mr. Bickner felt the policy proposed by Mrs. McCabe had enough ambiguity that a person could do anything they wanted to with it.

**Speakers - Elaine Weistock;** Mrs. Weistock expressed concern about the quality of life and schools in Clay County. She stated that dollars would be diverted from students and schools to pay legal fees if the disputes between the Superintendent and School Board were not resolved. She further stated the Superintendent's supplement is more than 20% of the base salary. **Lyndel Hale;** Mr. Hale stated the supplement comes from taxpayers as does Board Member salaries. Mr. Hale suggested a cut across the Board for everyone. **Sylvia Croft-** Mrs. Croft reminded the Board that every Superintendent since Ann Wiggins has gotten a salary supplement. She wondered why no one had questioned when Mr. Wortham got the supplement. She felt salary is based on more than experience and degrees and with 5,000 employees, the amount of responsibility should be taken into account.

Mrs. McKinnon stated that she was aware of nowhere in professional industry that the CEO is not the highest paid individual. She reiterated the primary reason for the supplement was to ensure the Superintendent is the highest paid. Mrs. Bullock acknowledged that she was the one who asked Mrs. McCabe for comparative data. Mrs. Studdard reminded the Board the item is only for advertisement of the proposed policy.

**Motions:**

Approve for advertisement amendments to CCSB Policy 6GX-10-1.03(C), The Superintendent of Schools, as presented by the School Board. - PASS

**Vote Results**

Motion: Janice Kerekes

Second: Tina Bullock

- Tina Bullock - Aye
- Lisa Graham - Aye
- Janice Kerekes - Aye
- Johnna McKinnon - Aye
- Carol Studdard - Aye

39. Emergency Item

**Minutes:**

***Note for the Record:** This Emergency Item and the following item, Legal Counsel for School Board, were, in real time, addressed at the beginning of the Discussion Agenda. However, the electronic program would not allow alignment for the minutes in the true order of the proceedings.*

Mrs. Studdard explained the need for this emergency item due to Mr. Van Zant's intent to file suit tomorrow (April 19) against the School Board. She stated the Board's need to hire legal counsel to defend them in this lawsuit. She further stated the School Board must act immediately as there would not be another board meeting within the timeframe for the Board to act.

**Motions:**

Motion for the Board to find an emergency exists that requires immediate action of the Board to protect the general welfare of the public, the emergency being the immediate need for legal counsel to defend the Board. - PASS

**Vote Results**

Motion: Janice Kerekes

Second: Tina Bullock

- Tina Bullock - Aye
- Lisa Graham - Nay
- Janice Kerekes - Aye

Johnna McKinnon - Nay  
Carol Studdard - Aye

#### 40. Legal Counsel for School Board

##### **Minutes:**

Mrs. Studdard restated the need to allow the Board Attorney, Bruce Bickner, to engage appropriate legal counsel to represent the School Board in the lawsuit being filed by Mr. Van Zant. She further stated this is allowed by School Board Policy 1.02.D.

**Speakers** Ben Owens: Mr. Owens cautioned the Board about acting on an emergency and asked them to reconsider the actions taken in a previous Board meeting. He also suggested they try to mitigate as another option. Mike Trudell: Mr. Trudell shared background information in trying to make sense of the situation. He referred to Statutes and the letter written by Eric Holshouser which clarify roles.

Mrs. Studdard stated she had talked to Wayne Blanton from the Florida School Boards Association, who had said the Board had acted within their rights. Mrs. Kerekes stated she was disgusted that the Board was being placed in this situation and hoped the Superintendent would reconsider. Mrs. Bullock wanted it noted that the Board was not filing this lawsuit, it was the Superintendent. Mrs. McKinnon did not want to spend taxpayers dollars on a lawsuit and stated the whole issue could be avoided if the Board rescinded their action on the job description. Ms. Graham agreed that taxpayer dollars should not be spent on a lawsuit and wanted to resolve the issue. Mrs. Studdard stated in her conversation with Dr. Blanton, that if the Superintendent would agree not to file the lawsuit he would come to Clay County along with a representative from the Superintendent's association, in an attempt to help facilitate a resolution. The Superintendent clarified that he had tried to move past differences and had made several attempts to clarify roles and responsibilities. However, the Board has continued to overstep their authority. He stated it brought him no pleasure to file the appeal. Mr. Van Zant further clarified that he is only asking for a judicial review of the action taken by the Board in the March meeting.

##### **Motions:**

Motion to direct Mr. Bickner to - PASS  
immediately locate and engage  
a law firm to represent the  
School Board in its  
defense against the lawsuit  
being filed by Mr. Van Zant.

**Vote Results**

Motion: Janice Kerekes

Second: Tina Bullock

Tina Bullock - Aye

Lisa Graham - Nay

Janice Kerekes - Aye

Johnna McKinnon - Nay

Carol Studdard - Aye

**Deputy Superintendent**

41. Proposed Supplement Allocations 2013-2014 (Mrs. Kerekes)

Attachment: 2013 2014 Proposed Academic Supplement Allocations.pdf

Attachment: 2013 2014 Proposed Athletic Supplements.pdf

**Minutes:** Mrs. Kerekes pulled the Proposed Supplement Allocations to ask a question about District Academic supplements found on the last page. She was open to approving the supplements minus this one page. Mrs. Adams responded that every supplement is listed in the union contract and the percentages are open for negotiations every year. Mrs. Adams went on to state the percentages are calculated on the base teacher salary of \$35,000. Mrs. McCabe stated that the posting procedures for supplemental positions is covered in Appendix IIIC of the collective bargaining agreement and that the prescribed posting period for both Academic and Athletic supplements is April 15 through May 1. A delay would be a violation of the contract and would impact teacher salaries. Mrs. Adams stated there had not been much change in supplements over the last three years. The Board asked to get a copy of the job description book for supplements. Mrs. Kerekes' biggest concern was that the district might be paying some employees a supplement for duties that are actually part of their regular job.

**Motions:**

Approve the supplements as - PASS  
presented.

**Vote Results**

Motion: Lisa Graham

Second: Johnna McKinnon

- Tina Bullock - Aye
- Lisa Graham - Aye
- Janice Kerekes - Aye
- Johnna McKinnon - Aye
- Carol Studdard - Aye

**Motion Minutes:**

**Human Resources**

42. Personnel Consent Agenda (Mrs. Bullock)

Attachment: Personnel Consent Agenda 4 18 13.pdf

**Minutes:**

Mrs. Bullock pulled the Personnel Consent Agenda to ask about the job descriptions. She stated that she had no desire to alter job descriptions that have current job holders. Mrs. Bullock stated that she felt both of the job descriptions should have Bachelor's Degree and/or industry certification listed under the Required qualifications rather than Desired. She said the district holds students to higher standards, the Board to higher standards, and she felt employees at all levels should also be held to higher standards. This point prompted her to ask if the school district was able to recoup the \$3000 registration fee for School Board Master Board training that had to be cancelled. Mrs. Studdard said she had talked to FSBA and that the answer was "no" because the deadline was past and the fee could not be waived.

Carl Hendrick was asked to address the job descriptions. He stated he did not want to be locked in to a Bachelor's Degree when hiring. His experience has been that few technicians have a Bachelor's and that the industry certifications are more important in selecting qualified candidates. He further stated that when interviewing, he reviews applications and then matches applicants with the department's current needs, taking into account the certifications they hold. Mr. Hendrick said in most cases experience is hard to beat. He assured the Board that he hires the best in the pool. Mr. Hendrick stated his desire to have the new position available as he considers administrative positions in his department. He is trying to create an entry-

level administrative position as he looks at possible reorganization.

On another topic pertaining to the Personnel Consent Agenda, Mrs. Kerekes asked for clarification of Military Leave and Illness in the Line of Duty Leave, and how it is determined if the leave is paid or unpaid. She also asked for clarification of the delay in Gavin Rollins' leave coming to the Board. Mrs. McCabe explained that all of the paperwork, including signed orders must be received prior to processing the paperwork.

**Motions:**

Approve the Personnel Consent Agenda with the exception of the two job descriptions on Pages II-p. 1-3. I-1.4.20 and I-1.4.21. - PASS

**Vote Results**

Motion: Tina Bullock

Second: Janice Kerekes

Tina Bullock	- Aye
Lisa Graham	- Nay
Janice Kerekes	- Aye
Johnna McKinnon	- Nay
Carol Studdard	- Aye

**43. Human Resources - Special Action A**

Attachment: Special Action A.pdf (Confidential Item)

**Motions:**

Approve the action as presented. - PASS

**Vote Results**

Motion: Janice Kerekes

Second: Tina Bullock

Tina Bullock	- Aye
Lisa Graham	- Aye
Janice Kerekes	- Aye
Johnna McKinnon	- Aye
Carol Studdard	- Aye

#### 44. Human Resources - Special Action B

Attachment: Special Action B.pdf (Confidential Item)

**Minutes:** Angela Ace spoke to this item. Ms. Ace stated that she was not aware that there was a problem until she received a hand delivered letter. She stated she was not offered representation, was not aware she needed it, and that she had not waived representation. She urged the Board to watch the bus video which was used as evidence against her before making their decision. She felt she is being penalized for student misbehavior. Mrs. McCabe responded that the item was brought to the Board as recommended by the Director of Transportation, and that Mr. Waremburg had viewed the video. Mr. Waremburg stated the action was taken due to the driver not following the job description and not maintaining order and student safety. It was noted that the Board would not be able to view the video as it could be used as evidence if the employee chose to request a hearing. Following brief Board discussion, the Chairman entertained a motion.

**Motions:**

Approve the action as presented. - PASS

**Vote Results**

Motion: Lisa Graham

Second: Johnna McKinnon

Tina Bullock - Aye

Lisa Graham - Aye

Janice Kerekes - Aye

Johnna McKinnon - Aye

Carol Studdard - Aye

#### 45. Human Resources - Special Action C

Attachment: Special Action C.pdf (Confidential Item)

**Motions:**

Approve the action as presented. - PASS

**Vote Results**

Motion: Janice Kerekes

Second: Tina Bullock

Tina Bullock - Aye  
Lisa Graham - Aye  
Janice Kerekes - Aye  
Johnna McKinnon - Aye  
Carol Studdard - Aye

46. Reappointments for the 2013-2014 School Year

Attachment: 2013-2014 Reappt. Agenda - Section I, INSTRUCTIONAL.pdf

Attachment: 2013-2014 Reappt. Agenda - Section II, SUPPORT.pdf

**Minutes:**

Item pulled for a speaker card.

**Speaker:** Kelly Griffis, spoke on behalf of the Clay Educational Support Professionals Association, regarding the reappointment of Jack Frame found on Page 73 of the Reappointment agenda. Mr. Frame is currently the Coordinator of Shop Operations and is listed on the 2013-2014 Reappointment agenda for a Shop Manager position, which moves him into the bargaining unit. Mrs. Griffis stated the position should have been posted.

Mrs. Adams addressed Mrs. Griffis' concerns by reminding the Board that Mr. Waremburg had stated he was looking at reorganization of his department during the Allocations workshop on April 9. Mr. Waremburg spoke, further clarifying this was part of consolidation and reorganization, and that Mr. Frame's position was being adjusted to increase efficiency of the department. Mrs. McCabe reported this was not an open position because Mr. Frame was the previous job holder and the Superintendent could transfer him into the position he once held.

**Motions:**

Approve the 2013-2014 Reappointment Agenda as presented. - PASS

**Vote Results**

Motion: Janice Kerekes  
Second: Johnna McKinnon



Tina Bullock	- Nay
Lisa Graham	- Aye
Janice Kerekes	- Aye
Johnna McKinnon	- Aye
Carol Studdard	- Aye

### **Instruction**

#### 47. Continue training in the Safe Crisis Management Program for ESE employees 2013-14.

##### **Minutes:**

Item pulled for a speaker card.

A speaker had submitted a card to address this item but left the meeting before being called to speak.

##### **Motions:**

Approval to continue training in the SCM Program. - PASS

##### **Vote Results**

Motion: Janice Kerekes

Second: Lisa Graham

Tina Bullock	- Aye
Lisa Graham	- Aye
Janice Kerekes	- Aye
Johnna McKinnon	- Aye
Carol Studdard	- Aye

### **Business Affairs**

#### 48. Review Fund 711 - Internal Service Fund - (Self-Insurance)

Attachment: School Board Budget Presentation April 2013.ppt

**Minutes:** Due to the lateness of the hour, Dr. Copeland agreed to bring budget Fund 711 back to the Board next month.

#### 49. Monthly Financial Report for March, 2013

Attachment: PAGE 1 MONTHLY FINANCIAL-Sum Cash-Mar 2013.pdf

Attachment: PAGE 2 MONTHLY FINANCIAL-Mar 2013 GREP.pdf

Attachment: PAGE 3 MONTHLY FIN Mar2013-GREXP.pdf

Attachment: PAGE 4 MONTHLY FIN MAR2013-DSREVEXP-7.pdf

Attachment: PAGE 5 Capital Projects Mar2013.pdf

Attachment: PAGE 6 Capital Projects By Project Mar2013.pdf

Attachment: PAGE 7 MONTHLY FIN MAR2013-FOOD SERVICE.pdf

Attachment: PAGE 8 MONTHLY FIN MAR 2013-SPREV42X.pdf

Attachment: PAGE 9 MONTHLY FIN MAR2013-ARRA-SPREV43X.pdf

Attachment: PAGE 10 MONTHLY FIN MAR2013-INSURANCE.pdf

**Minutes:**

Dr. Copeland announced he hoped to receive the 4th calculation soon and then would be able to see the effects on the 2013-2014 budget. He will need the 4th calculation in order to know best how to proceed.

On another topic, Dr. Copeland asked the Board to schedule a workshop in early June for the purpose of reviewing the 2013-2014 Health Benefits. Blue Cross Blue Shield will be the new carrier. June 6, 2013, at 3:30 p.m., was tentatively scheduled for the workshop at the TTC.

**Motions:**

Approval of the monthly financial report for March, 2013, as presented. - PASS

**Vote Results**

Motion: Janice Kerekes

Second: Lisa Graham

Johnna McKinnon - Aye

Carol Studdard - Aye

Tina Bullock - Aye

Lisa Graham - Aye

Janice Kerekes - Aye

## Support Services

~~50. Advertise Amendments to CCSB Policy 6GX-10-6.01, Educational and Ancillary Facilities Contributions Made for Purpose of Naming Facilities, Sub-parts of Facilities and School Events~~

## Presentations from the Audience

### 51. Speakers

#### Minutes:

Mary Marcus: Ms. Marcus stated she values education and supports the Board to uphold higher qualifications and higher standards. She encouraged Mr. Van Zant to revoke the appeal and felt the pursuit is destructive and very expensive. Liz Crane: Ms. Crane used the comparison of the Superintendent's salary and business CEO's to make a similar comparison of teachers' salaries with salaries in the business world for positions that require a Bachelor's or Master's Degree. She urged the district to look at the inequities with teacher salaries and reminded the Board that Governor Scott's intent is to give employee raises of \$2500. Steve Richards: Mr. Richards addressed the Board in his capacity as President of the Clay County Education Association, and expressed concern over the 700 letters sent out by the district to annual contract teachers. Mr. Richards said the letters had caused a huge disruption and that the union had not been advised that the letters were going out. He stated the language in the contract is required by Senate Bill 736, but he felt the language in the letters did not include enough information to teachers about why they may not be reappointed.

Superintendent Van Zant responded to Mr. Richards' concern and said he felt that the union had "spun" the issue. He clarified that the intent is only to notify annual contract teachers in accordance with the contract language and that this was the same letter used last year to notify employees.

Rena Lee Paiva - Ms. Paiva made a request that the Board and Superintendent consider giving more awards to kids. She commended her student aides at Orange Park Junior High and felt the recognitions could be a positive thing.

In response to Ms. Paiva's remarks, Mrs. Studdard asked that some positive things be placed on the agenda each month. She asked fellow Board Members to help with this by submitting recognitions for the board meeting agenda.

## Superintendent Requests

### 52. Comments

**Minutes:**

Superintendent Van Zant wanted to again clarify that he is only asking for a judicial review, also known as a Writ of Certiorari. He asked if there was willingness among the Board to call a special meeting to reverse the action taken on the job description at the March meeting. Mrs. Kerekes responded, stating that she felt confident the Board had acted within their rights and stood behind the decision. Mrs. McKinnon said she would be open to rescinding the action, however, both Mrs. Bullock and Mrs. Studdard were not.

As another option, Mr. Van Zant asked if there was willingness from Mrs. Studdard and the Board's attorney to meet with him and Mr. Korn to discuss the issue and seek some sort of resolution. Mrs. Studdard agreed to meet.

**School Board's Requests**

53. Comments

**Minutes:**

Mrs. McKinnon asked that everyone remember the families in prayer that were affected by the Boston bombings, as well as the plant explosion in Texas.

Mrs. Kerekes referred to student travel placed on the school board agenda and wondered why it comes to the Board after the trips have already taken place. She asked that Mr. Van Zant look into this. Mrs. Kerekes also referred to an "Editorial" that cost \$324, which she referred to as Mr. Van Zant's opinion. She biggest problem was that the article appeared on School Board letterhead. She stated the article did not reflect what the Board voted for. Mrs. Kerekes also referred to a Press Release on Mrs. Studdard that the Board did not endorse. She went further to question the Superintendent's discretionary spending.

Mrs. Bullock showcased a Keystone Heights High School student, Trina Sessions, who was recently elected as governor of the Key Club, one of the largest youth organizations in the state. She sent a shoutout to Mary Mimbs for recognizing her teachers during FCAT week.

There were no comments from Ms. Graham or Mrs. Studdard.

**Attorney's Requests**

**Adjournment (2:10 a.m.)**

**Superintendent**

**Chairman**