

1.03 C. Salary of the Superintendent

The base salary of the School Superintendent is set in an amount indicated pursuant to Florida Statute 1001.47. However, the School Board may, by majority vote, approve a supplemental amount (hereinafter referred to as "salary supplement") in addition to, and in excess of the amount specified by the statute, in accordance with the following provisions:

1. If the School Board chooses to provide a salary supplement in excess of the statutory base salary amount, said supplement must be approved annually by majority vote of the School Board at a regular School Board meeting. The proposal to grant a salary supplement must be brought to the Board as a separate item on the School Board meeting discussion agenda.
2. The agenda item shall set forth the proposed amount of the salary supplement for the fiscal year and shall also set forth the annual amount of the Superintendents base salary which is set by statute and the amount of the salary supplement approved by the School Board in the preceding year. The School Board is not bound by any proposed amount and may change said supplement amount at its discretion.
3. Approval of a salary supplement pursuant to this policy made at any time during the fiscal year shall, if specified by the Board, be retroactive to an earlier date in the same fiscal year and shall terminate on the last day of the same fiscal year, after which no further salary supplement payments shall be made without further action by the Board. A salary supplement initiated pursuant to this policy shall not be subject to increase in the event other administrative salaries are increased.
4. Upon adoption of this policy all existing salary supplements shall terminate effective June 30, 2013 and no further salary supplements shall be paid until further action of the Board.
5. Any salary supplement initiated pursuant to this policy section is independent of any other supplement to which the Superintendent may be entitled for certification, special qualification or leadership and performance compensation as provided by F.S.1001.47(4) and (5).

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