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EDUCATION

Anne Arundel Community College March 2006- present
Arnold, Maryland

Glen Burnie High School Degree awarded
Glen Burnie, Maryland May 1992

Professional Training:

Grant writing, MD Association of Non-profit Organizations November 2006
Fundraising, MD Association of Non-profit Organizations September 2006
HIV/AIDS, SIDRAN Institute May 2006
Trauma, Dr. Andrea Karfgin March 2006

EMPLOYMENT

Healing Neen, Inc. April 01, 21012-present

As CEO, responsible for the day to day operation of all the Healing Neen departments including “Trauma Informed Center of America”, Neen Cares, Inc., and Healing Neen Foundation. Oversee the development and management of each board.

NATIONAL ASSOCIATION OF STATE MENTAL HEALTH PROGRAM DIRECTORS

Alexandria, VA September 2008-March 31, 2014

Responsible for day-to-day coordination of the National Center for Trauma Informed Care (NCTIC), within the Community Support Resource Center (CSRC). Responsible for overseeing several contract deliverables of NCTIC in close consultation with the Project Coordinator of the CSRC, including: the administrative processes of NCTIC; and the development and provision of on-site and off-site technical assistance and associated materials and activities.

Arundel Habitat for Humanity
Arnold, MD

August 2007-September 2008

Responsible for day to day construction schedule. Interviewed volunteers, maintain all administrative processes for the Construction activities. Work on site with family members and staff.

Tamar, Inc.

October 2005- August 2007

Annapolis, MD

Have held a variety of positions with increasing responsibilities for Tamar, Inc.--a non-profit organization that promotes innovative strategies to build healthy responses to trauma---and the Baltimore City programs it operated, including Tamar's Children, a residential program for pregnant and post-partum women with trauma, mental health and substance abuse disorders incarcerated for non-violent offenses, and Tamar's Community, a community program for women prostitutes who have AIDS or test positive for HIV. Both programs involved empowering women to enhance the quality of their lives through a healing process of individual therapy, groups, and community services. Specific functions include:

Executive Assistant/Director of Advocacy Services **May 2006-present**
Tamar, Inc. and Tamar Community

Oversee the development and implementation of weekly support groups; facilitate two groups per week, with approximately 5-10 participants at each group; directly supervise peer support and quality assurance staff; maintain client charts; organize and oversee fundraising activities; responsible for staff health care enrollment and payroll.

Consumer Advocate **January 2006-May 2006**
Tamar Community

Created a peer support group and the "inner healing/self discovery" group; organized presentations for program participants and arranged for guest speakers; conducted community outreach activities, including soliciting charitable donations for program participants and their families.

Acting Case Manager **October 2005-Jan 2006**
Tamar's Children

Participated in assessments of incarcerated women for program eligibility; ensured that program participants secured social security, medical assistance and various social services benefits by assisting individuals in completing applications and submitting proper documentation; arranged for and accompanied program participants to community appointments.

ADVOCACY AND RELATED ACTIVITIES

Research

Abell Foundation Grant **November 2006-present**

Responsible for collecting and presenting data on outcomes for program
Participants of Tamar's Children.

Group Facilitation

Albion Women's Prison-
New York, NY

Western State Hospital
Petersburg, VA 2008

Maryland Correctional Center for Women
Jessup, MD

Women's Community Correctional Center
Honolulu, HI

Taconic Women's Center
New York, NY

Baltimore City Juvenile Justice Center
Baltimore, MD

July 2006

Facilitated group for approximately 17 male youth in DJS custody.

The Thomas J.S. Waxter Center
Laurel, MD

June 2006

Facilitated group for approximately 13 female youth in DJS custody.

Presentations

Listing only the noteworthy presentations; too many to list all.

**Scheduled to Keynote luncheon and facilitate workshop at the San Diego
International Conference on Child & Family Maltreatment on January 26 & 27,
2010**

NASMHPD International Mental Leaders Meeting 2009

7th Congressional District Child Welfare Task Force, U.S. Congressman Danny Davis, Chicago, IL 2009

**Montana Coalition against Domestic and Sexual Violence 2009
Olmstead Annual Meeting 2008**

Florida's Governor's Cabinet on Children and Youth 2009

Hawaii's State Capitol 2008

Yale Law School 2009

Freedom Voice Awards 2009

US Bureau of Justice Annual Conference 2009

Ohio Supreme Court 2009

Texas Division of Parole and Probation 2009

NASMHPD Commissioner's Meeting 2009

National Association of Drug Court 2009

Trauma and Recovery; Addressing Trauma in the Lives of Consumers in the Criminal Justice System Conference, May 2007, Baltimore, Maryland

Utilizing Community Resources for Recovery; Trinity Outreach Church Women's Conference, March 2007, Annapolis, Maryland

Trauma; Mental Hygiene Administration Annual Conference, November 2006, Baltimore, Maryland

Trauma, homelessness and housing; Department of Housing and Community Development Governor's Housing Conference, October 2006, Baltimore, Maryland

How Institutional Staff Respond to Trauma Training, with Dr. Joan Gillece; and Tamar's Children Program, with Dr. Andrea Karfgin; The Center for Mental Health Services GAINS Center Conference, April 2006, Boston, MA

Trauma, Homelessness and Housing, Mental Hygiene Administration Annual Homeless and Housing Conference, April 2005, Baltimore, Maryland

Trauma, National Social Worker's Conference, June 2005, Washington, D.C.

Trauma, Mental Health, Substance Abuse and Recovery Program, Tamar's Children Open House, May 2005, Baltimore, Maryland

Documentaries

Subject of "Healing Neen": A story based on my life as I moved through multiple systems as unhealed victim.

Featured in "*Behind Closed Doors: Trauma Survivors and the Psychiatric System*", a film produced by Maryland Disability Law Center and Sister Witness International, exploring the harmful impact of restraint and seclusion on trauma survivors and calling for creation of safe and trauma-informed systems of care.

Featured in a 2005 Maryland Public Television presentation, with former First Lady Kendel Ehrlich, on Tamar's Children.

Advisory Body

Maryland Disability Law Center

March 2007-present

Member of the Protection and Advocacy for Individuals with a Mental Illness (PAIMI) Council, a federally-required advisory body that reviews and guides work funded under the PAIMI grant and, in conjunction with the Board, sets and approves annual program priorities.

REFERENCES

Andrea Karfgin, PhD, Executive Director, Tamar, Inc. (410) 974-8968

Joan Gillece, PhD, Project Manager, Seclusion and Restraint Reduction, National Association of State Mental Health Program Directors (703) 739-9333

Marian Bland, LCSW-C, Director, Office of Special Needs Populations, Mental Hygiene Administration (410) 724-3242.

Pat Shea, Public Health Advisor, Center for Mental Health Services, Substance Abuse and Mental Health Services Administration (240) 276-1875

Laura Cain, Managing Attorney, Maryland Disability Law Center (410) 727-6452