

## SECTION I ORGANIZATION OF THE DISTRICT SCHOOL SYSTEM

### 1.07 NON-DISCRIMINATION

Discrimination on the basis of race, religion, color, sex, marital status, age, national origin or disability is prohibited in the employment of personnel, in the provision of educational programs, and in the conduct of the business affairs of the Clay County School System, and provides equal access to the Boy Scouts and other designated patriotic groups.

Reasonable accommodations shall be provided to an employee, who is eligible under the Americans with Disabilities Act or Section 504, to enable the employee to perform essential job functions and enjoy equal employment opportunities.

(Ref. Federal Civil Rights Acts Title VI, VII, IX; Section 504.F Rehabilitation Act, 1973-78;  
Pl. L. 94-142, Boy Scouts of America Equal Access Act, 20 U.S.C. 7905) (Amended: 02/17/94)