

**DIVISION OF HUMAN RESOURCES
PERSONNEL CONSENT AGENDA
October 18, 2012**

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I. ADMINISTRATIVE ACTIONS 2012-2013

A. Appointments

Burke, Laurie O Asst Principal 12 mths	FIE	Effective 09/03/12	AC + PSC teacher
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I. ADMINISTRATIVE ACTIONS 2012-2013

B. Transfers

Jones, Patricia
Cafe Manager Intern

FNS

Effective 09/10/12 Transfer from Cafe Asst 4.75 hrs/GCJ

Webber, Vicky
Cafe Manager Intern

FNS

Effective 09/10/12 Transfer from Cafe Asst 3.75 hrs/CHE

I. ADMINISTRATIVE ACTIONS 2012-2013

C. Resignations/Retirements

Copeland, George F Asst Superintendent of BAD	BAD	Effective 10/31/12	Retirement
Westmoreland, John M Principal	RHS	Effective 10/31/12	Retirement

II. JOB DESCRIPTION ACTIONS

Approve the following revised job descriptions:

I-2.2.62 Reading Development Facilitator (K-12)

C-3.8.40 Instructional Application Specialist

The revision of this Support position was reviewed and approved by the CESPAs Job Review Committee on October 1, 2012. The existing Band & Grade will not be affected.

Job Locator: I-2.2.62
Reading Development Facilitator (K-12)
Position Grade: Teacher Salary Schedule
Evaluated by: Supervisor of Reading/LA/RtI/VPK

Job Description:

The reading development facilitator is responsible for assisting the Supervisor of Reading/LA/RtI/VPK in monitoring the implementation of the K-12 District Reading Plan. The reading development facilitator will also serve as a mentor to elementary and secondary reading coaches and will assist in providing professional development **stakeholders in** to reading coaches and all schools.

Responsibilities:

1. Assist in facilitating monthly coaches meetings
2. Model effective reading instruction at all grade levels
3. Collaborate with coaches and **reading** teachers to facilitate **effective** proper implementation of core reading programs
4. **Collaborate with coaches and content area teachers to facilitate the integrated use of reading strategies learned through NG CAR-PD**
5. Demonstrate knowledge of assessments, core reading programs, and supplemental and intervention programs supported by the K-12 Reading Plan
6. **Provide development/assistance in the use of the PMRN (Progress Monitoring Reporting Network)**
7. Assist reading coaches in all areas of reading instruction
8. Provide reading professional development for **administrators, reading coaches, and teachers**
9. ~~Provide reading professional development for schools without coaches~~
10. Assist coaches and teachers with the implementation of the **90/120**-minute reading block at the elementary level
11. Assist coaches and teachers in assessing, analyzing data, grouping, and making informed instructional decisions
12. Assist in identifying school and district professional development needs
13. Attend coaching institutes and other training opportunities in the area of reading, **NG CAR-PD, RtI, Common Core, and VPK**
14. Assist in monitoring school and district assessment data
15. Assist in dissemination of assessment materials
16. Assist in monitoring **supporting** school implementation of the District Reading Plan
17. Assist in monitoring progress of teachers working on the Reading Endorsement **and facilitate Reading Endorsement competency courses as needed**
18. Assist school Reading **School-Based** Leadership Teams in analyzing student data and prescribing appropriate programs and interventions for struggling readers
19. Assist in writing the K-12 Reading Plan
20. **Serve on district curriculum support team**
21. **Perform other tasks and assume responsibilities as the supervisor may designate**

Required Qualifications:

1. Currently possess, or eligible to receive, a valid Florida Educator's Certificate
2. Certified in Elementary or Primary Education and/or Secondary or Middle School Education
3. Certified or endorsed in reading **or working towards the reading endorsement**
4. **Strong verbal and written communication skills, effective interpersonal skills, and the ability to work and communicate well with others.**

Desired Qualifications:

1. Five years **successful** teaching experience
2. Experience working with ESE students
3. Experience in coaching
4. **Experience with the RtI process**
5. **Experience designing and implementing professional development**
6. **Experience working with students and/or teachers at both the elementary and secondary level**
7. **FAIR Master Trainer**

Board Approved: 5/17/2007
Revised: 7/12/2007, **10/18/12**

Job Locator: C.3.8.40
Instructional Application Specialist
Position Grade: Support Salary Schedule
Evaluated By: Assistant Superintendent of
Instruction and/or Chief Information Officer
Director of Information Services

Job Description

Installs, configures, implements and maintains instructional applications, servers or networks. Investigates Instructional server or server related networks and software problems and facilitates a resolution. Facilitates the communication between Information Services and the Instructional Division to define issues, develop plans, and provide guidance so that proper priorities and resources may be assigned to Instructional projects.

Responsibilities and duties of this position include:

1. Installs application servers and network equipment as necessary for instructional applications.
2. Installs, configures, and maintains instructional servers and applications.
3. Integrates instructional applications with Active Directory, LDAP, or other district databases or authentication services.
4. Investigates hardware and client software requirements to support instructional applications.
5. Analyzes security and functionality of existing and proposed software and collaborates findings with Instructional Administrators.
6. Monitors and investigates instructional server, network, operating system and software related problems.
7. Communicates with staff, vendors or consultants to facilitate problem resolutions.
8. Maintains instructional applications by testing, communicating, scheduling and applying updates.
9. Assists Instructional Division in the implementation of applications.
10. Creates documentation as required.
11. Performs other duties as assigned by manager.

Required Qualifications:

1. Must be high school graduate or have passed GED equivalency examination.
2. Minimum 4 years experience in using and/or providing support in network systems, database management, and application software.
3. Microsoft MCSE certification.
4. ~~Minimum 2 years experience with MS Server 2000/2003 Network Administration and MS Active Directory.~~
5. Excellent oral and written skills.
6. Must possess a valid Florida Driver's License appropriate for the vehicle/equipment assigned and maintained.
7. Must have a safe driving record during employment. Safe driving history shall be interpreted as follows: On a license search no accumulation of points totaling eight (8) or more within any 12-month period within the three (3) years immediately preceding the record search; and no conviction of DUI within the seven (7) years immediately preceding the record search. A no contest plea shall be considered the same as a conviction.

Desired Qualifications:

1. Experience in managing content servers.
2. Support experience with Blackboard or other online learning environments.
3. Experience in PHP, HTML, ASP, C+, Visual Basic 6, or other software code.
4. **Microsoft MCSE certification.**

Board Approved: 6/19/08, **10/18/12**

III. INSTRUCTIONAL ACTIONS 2012-2013

A. Appointments

Adams, Michael .128 6th period	OLJ	Effective 09/24/12-06/06/13	10 mos	AC
Allen, Karen H Science	FIH	Effective 08/07/12	10 mos	AC
Alliton, Jacob D Auto Mech	MHS	Effective 08/07/12	10 mos	AC
Amato, Amber L Math	RHS	Effective 08/07/12	10 mos	AC
Barton, Donna M Gr 3	AES	Effective 08/07/12	10 mos	AC
Bauman, Roberta J Gr 3	POE	Effective 09/13/12	10 mos	AC
Blevins, Emily C Art	POE	Effective 08/07/12	10 mos	AC
Blickley, Sara A Sch Psy	SS	Effective 08/07/12-06/06/13	10 mos	AC
Bucklin, Sara .128 6th period	OLJ	Effective 10/01/12-06/06/13	10 mos	AC
Butler, Richard C Science	OPH	Effective 08/07/12	10 mos	AC
Chadwell, Jr, Richard T Spanish	CHS	Effective 08/07/12	10 mos	AC
Cheeseman, Julia M Gr 3	OVE	Effective 08/24/12	10 mos	AC
Cowherd, Casey L Gr 1	Gr 1	Effective 09/06/12	10 mos	AC
Crumley, Amanda Science	LJH	Effective 08/07/12	10 mos	AC
D'Alessio, Chelsea E Gr 6	WES	Effective 08/07/12	10 mos	AC
DeForest, Amanda G .6 Speech Clinician	ESE	Effective 08/07/12	10 mos	AC

III. INSTRUCTIONAL ACTIONS 2012-2013

A. Appointments

Diamon, Kelly F LA	MHS	Effective 08/07/12	10 mos	AC
Dodd, Christine L Gr 1	OVE	Effective 09/05/12	10 mos	AC
Fletcher, Amanda E Gr 6	WES	Effective 08/07/12	10 mos	AC
Ford, Megan E Math	MHS	Effective 08/07/12	10 mos	AC
Giuliano, Robert .4 Criminal Justice	CHS	Effective 08/07/12	10 mos	AC
Glass, Cynthia A Music	OPJ	Effective 08/07/12	10 mos	AC
Gray, Alexis Gr 5	SBJ	Effective 08/07/12	10 mos	AC
Greer, Jerry L Science	WJH	Effective 08/07/12	10 mos	AC
Gresser, Nancy T Gr 3	AES	Effective 08/07/12	10 mos	AC
Hall, Julie W Gr 4	TES	Effective 08/07/12	10 mos	AC
Harris, Anna L PreK-ESE	OVE	Effective 08/07/12	10 mos	AC
Harvey, Mary T Science	OPH	Effective 08/07/12	10 mos	AC
Heimann, Stephanie T Science	KHH	Effective 08/07/12	10 mos	AC
Henderson, Joy E Music	MHS	Effective 08/07/12	10 mos	AC
Jacobson, Wayne J .6 Math	CHS	Effective 08/07/12	10 mos	AC
Johns, Max P Inclusion	WES	Effective 08/07/12	10 mos	AC

III. INSTRUCTIONAL ACTIONS 2012-2013

A. Appointments

Johnston, Dania N Gr 1	CEB	Effective 09/06/12	10 mos	AC
Joshua, Ferres C Inclusion	POE	Effective 08/07/12	10 mos	AC
Kelm, Kathleen K Inclusion	SLE	Effective 08/07/12	10 mos	AC
Kicklighter, Erika N .2 Speech Clinician	ESE	Effective 08/07/12	10 mos	AC
Kuczler, Lisa E Science	LJH	Effective 08/07/12	10 mos	AC
Madsen, Kristin O Gr 1	POE	Effective 08/07/12	10 mos	AC
McCollum, Tina A Science	KHH	Effective 08/07/12	10 mos	AC
McCord, Amy C Title I	CEB	Effective 08/07/12	10 mos	AC
Merrett, Ashlee M Gr 1	SPC	Effective 08/07/12	10 mos	AC
Miller, Heather D Gr 4	SBJ	Effective 08/07/12	10 mos	AC
Minton, Emily D Gr 2	LAE	Effective 08/07/12	10 mos	AC
Montford, Tammy J Science	KHH	Effective 08/07/12	10 mos	AC
Moronta, Ashleigh D Gr 2	LJH	Effective 08/07/12	10 mos	AC
Mosteller, Alicia E Gr 3	ROE	Effective 08/07/12	10 mos	AC
Nergard, Karen L Family/Cons Ed	GCJ	Effective 08/07/12	10 mos	AC
Newdiger, Donna B KG	SPC	Effective 08/09/12	10 mos	AC

III. INSTRUCTIONAL ACTIONS 2012-2013

A. Appointments

Oller, Sandra M .4 Gr 1	ROE	Effective 09/20/12	10 mos	AC
Peeples, Billie J .128 6th period	OHS	Effective 08/07/12-06/06/13	10 mos	AC
Perea, Majorie A Gr 1	SLE	Effective 08/07/12	10 mos	AC
Perez, Devin M Art	LJH	Effective 08/07/12	10 mos	AC
Peters, Nina P Gr 4	MBE	Effective 08/07/12	10 mos	AC
Pratt, Jeanie M Gr 3	SLE	Effective 08/07/12	10 mos	AC
Rhoden, Wanda K Gr 6	TBE	Effective 09/28/12	10 mos	AC
Romano, Deirdre V KG	MBE	Effective 08/07/12	10 mos	AC
Ruckersfeldt, Jordan D Gr 5	GPE	Effective 09/04/12	10 mos	AC
Sad, Mandy L Counselor	AES	Effective 08/07/12	10 mos	AC
Sapp, Kerstin M Gr 3	KHE	Effective 08/07/12	10 mos	AC
Schumacher, Courtney A Gr 3	MBE	Effective 08/07/12	10 mos	AC
Shuey, Karl A Inclusion	OHS	Effective 08/07/12	10 mos	AC
Skrzypczak, Jacey C Science	RHS	Effective 08/07/12	10 mos	AC
Souchet, Brian E ROTC/MIL TRNG	FIH	Effective 09/10/12	10 mos	AC
Sowinski, Susan L Gr 2	TBE	Effective 09/04/12	10 mos	AC

III. INSTRUCTIONAL ACTIONS 2012-2013

A. Appointments

Spinks, Angela M Gr 1	PES	Effective 08/07/12	10 mos	AC
Stansberry, Jr, Reese E Soc Studies	MHS	Effective 08/07/12	10 mos	AC
Stephenson, Angela J Inclusion	LAJ	Effective 08/07/12	10 mos	AC
Stocker, Smantha J PE	GCI	Effective 08/07/12	10 mos	AC
Strickland, Jennifer L Counselor	OHS	Effective 09/04/12	10 mos	AC
Stubbs, Sundae .128 6th period	OLJ	Effective 09/24/12-06/06/13	10 mos	AC
Switanek, Lillie E Att Asst-Soc Wk 10 mth	SS	Effective 08/07/12	10 mos	AC
Taylor, Lisa R Inclusion	WES	Effective 08/07/12	10 mos	AC
Tischer, April B Inst Tech	WEC	Effective 08/07/12	10 mos	AC
Turner, Autumn .128 6th period	OLJ	Effective 10/01/12-06/06/13	10 mos	AC
Vanderverter, Erica J Science	GCI	Effective 08/07/12	10 mos	AC
Walsh, Elizabeth Inclusion	KHH	Effective 08/07/12	10 mos	AC
Warner, Wendi D Gr 3	MCE	Effective 08/07/12	10 mos	AC
Watson, Cynthia C Gr 2	CHE	Effective 08/07/12	10 mos	AC
Watson, Nancy J Gr 5	POE	Effective 08/07/12	10 mos	AC

III. INSTRUCTIONAL ACTIONS 2012-2013

B. Resignations

Blockinger, Megan .6 Start date 09/17/12	ROE	Effective 09/17/12 Redesignate from .6 Start date 09/19/12
Israel, Joan AC	OPE	Effective 11/01/12-12/20/12 Redesignate from CC
Kizziah, Frances T .8 Spanish	CVA	Effective 09/24/12 Redesignate from .6 Spanish

III. INSTRUCTIONAL ACTIONS 2012-2013

C. Transfers

Coleman, Apryl J
Gr 6

KHE

Effective 09/12/12 transfer from Title I (CEB)

Walsh, Elizabeth
Math (Involuntary)

MHS

Effective 09/10/12 transfer from Inclusion (KHH)

III. INSTRUCTIONAL ACTIONS 2012-2013

D. Resignations/Retirements/Conclude Employment

Adamek, Ashley F LA/ESOL OF	OHS	Effective 09/12/12	Resignation
Bickner, Jacqueline E Art	SLE	Effective 01/25/13	Retirement
Blockinger, Megan Gr 2 (.4 only)	ROE	Effective 09/17/12	Resignation
Brusca, Cassandra L Gr 3	POE	Effective 09/12/12	Resignation
Crumley, Amanda Science	LSJ	Effective 10/05/12	Resignation
Israel, Joan A Gr 2	OPE	Effective 12/20/12	Retirement
Lowans, Elizabeth K Gr 2	CHE	Effective 09/28/12	Resignation
Neiger, Norman R Math	GCI	Effective 09/12/12	Deceased
Parrish, Donna Intervention/Rdg Co	RLD	Effective 12/20/12	Retirement
Schad, James P LA	CO	Effective 10/23/12	Resignation

III. INSTRUCTIONAL ACTIONS 2012-2013

E. SUPPLEMENTS

Appointments

Archer, Bryce	CHS	Effective 09/28/12	Basketball Asst
Beavers, Shannon	FIE	Effective 09/20/12	Peer Teacher for A. Reilly
Bice, Joshua	RHS	Effective 09/04/12	.5 Cross Country Head
Bleiel, Cynthia	OHS	Effective 08/07/12	Tennis Head
Boswell, Nicole	OHS	Effective 09/20/12	Softball FP Asst
Bragg, Regina	SLE	Effective 08/07/12	Peer Teacher for L. King
Bretz, Amanda	SLE	Effective 09/04/12	Peer Teacher for B. Plummer
Bright, Virginia	TES	Effective 08/07/12	Peer Teacher for M. Urbano
Brown, Nathaniel	OPJ	Effective 08/07/12	Basketball Head
Burks, Cleasha	LAJ	Effective 09/10/12	Track Head
Carella, Michelle	SS	Effective 09/04/12	.5 Core Team
Charalambous, Katherine	GPE	Effective 08/07/12	Peer Teacher for K. Berridge
Clark, Cody	MCE	Effective 08/07/12	Inter Team Fac
Cochuyt, Carol	CVA	Effective 08/07/12	Dept Head K-Gr 2
Cooper, Justin	OPJ	Effective 08/07/12	Flag Football Head
Cornwell, Bryan	LAJ	Effective 08/07/12	Peer Teacher for A. Stephenson
Cummings, Rebecca	MHS	Effective 08/07/12	.5 Co-Curr Club: FFA
Dobson, Priscilla	POE	Effective 08/07/12	Peer Teacher for M. Lynn
Dufford, Brenda	CEB	Effective 09/04/12	.5 Dept Head KG
Egnew, Armand	RHS	Effective 08/07/12	Tennis Head
Fields, Kyle	OLJ	Effective 08/07/12	.5 Football Asst
Fowler, Christy	LAE	Effective 09/04/12	.25 Discretionary
Green, Kathryn	LJH	Effective 08/07/12	Peer Teacher for L. Kuczler
Harris, Dee	Inst Proj	Effective 08/07/12	Title I SE Serv Fac

III. INSTRUCTIONAL ACTIONS 2012-2013

E. SUPPLEMENTS

Appointments

Hayward, Carolyn	BLC	Effective 08/07/12	Peer Teacher for L. Thurman
Honour, Nicole	KHH	Effective 08/07/12	Peer Teacher for A. Abrahams
Jacobs, Garry	CVA	Effective 08/07/12	Dept Head Gr 6-12 SS
Jolley, Tyler	KHH	Effective 08/07/12	Football JV Asst
Jones, Justin	WJH	Effective 08/07/12	Peer Teacher for K. Doering
Keskinen, Janet	WJH	Effective 08/07/12	.5 Science Fair
Lee, Connie	WES	Effective 08/07/12	Peer Teacher for M. Johns
Ley, Michael	RHS	Effective 09/17/12	Newspaper Staff
Little, James	OLJ	Effective 08/07/12	.5 Football Asst
Malicki, Carol	FIH	Effective 08/07/12	Peer Teacher for K. Allen
Manson, Tracee	SS	Effective 09/04/12	.5 Core Team
Martin, Norman	Inst Sec	Effective 07/16/12	Peer Teacher for J. Reemilin
Martin, Norma	Inst Sec	Effective 07/16/12	Dept Head FYCA
Matricardi, Mandy	OPH	Effective 09/05/12	.5 Cross Country Head
McGuffie, Cheryl	GCJ	Effective 08/07/12	Peer Teacher for S. Perez
McNider, James	RHS	Effective 09/04/12	.5 Cross Country Head
Mills, William	CHS	Effective 09/27/12	Soccer JV Head
Montgomery, Annie	OHS	Effective 08/07/12	Peer Teacher for W. Ruis
Morgan, Michelle	GCJ	Effective 08/07/12	Peer Teacher for N. Palomino
Mullin, Mary	FIE	Effective 08/07/12	Peer Teacher for T. Qualls
Muniz, Arleen	OHS	Effective 08/07/12	Peer Teacher for M. Wynn-Dobbs
Nelson, Kathryn	WEC	Effective 09/17/12	Peer Teacher for H. West
Newman, William	LAJ	Effective 09/10/12	Softball FP Head
Nosse, Craig	OPH	Effective 09/05/12	.5 Cross Country Head

III. INSTRUCTIONAL ACTIONS 2012-2013

E. SUPPLEMENTS

Appointments

O'Donnell, Caitlin	CEB	Effective 09/04/12	.5 Dept Head KG
Olschewske, Joshua	FIH	Effective 09/10/12	Peer Teacher for B. Souchet
Randolph, Michael	OHS	Effective 08/07/12	Peer Teacher for H. Osilka
Shurford, Alison	KHE	Effective 08/07/12	Peer Teacher for C. Morford
Smeltzer, Karl	MHS	Effective 08/07/12	Football JV Asst
Smeltzer, Karl	MHS	Effective 08/07/12	.5 Weightlifting Head
Smeltzer, Karl	MHS	Effective 09/13/12	Weightlifting Head
Souchet, Brian	FIH	Effective 09/10/12	.5 Co-Curr Club: ROTC
Sponholtz, Corbin	KHH	Effective 08/07/12	Dept Head Soc Studies
Suhr, Casey	Inst Sec	Effective 09/06/12	.5 Academic Coach STEM
Sullivan, Betsy	KHH	Effective 08/07/12	Peer Teacher for S. Heimann
Thomas, DeNarius	OHS	Effective 08/24/12	Weightlifting Head
Thompson, Charles	MHS	Effective 09/17/12	Dept Head CTE
Tompkins, Giles	WJH	Effective 08/07/12	.5 Science Fair
Torrens, Scott	LSE	Effective 10/01/12	Peer Teacher for D. Tunsil
Tunsil, Demario	LSE	Effective 10/01/12	Science Fair
Van De Water, Rebecca	Inst Sec	Effective 08/29/12	.5 Academic Coach STEM
Van De Water, Mical	LJH	Effective 08/07/12	Peer Teacher for K. Jones
Vidal, Niorka	CEB	Effective 09/17/12	Peer Teacher for K. Robertson
Waller, Jilliam	OHS	Effective 09/20/12	Softball FP JV Head
Ward, Amanda	MRE	Effective 08/07/12	.5 Safety Patrol
Warmouth, Nathan	MHS	Effective 09/18/12	Peer Teacher for J. Burt
Whitfield, Teresa	KHH	Effective 08/07/12	Peer Teacher for T. McCollum
Wilson, Jeanie	LAJ	Effective 09/10/12	Track Head

III. INSTRUCTIONAL ACTIONS 2012-2013

E. SUPPLEMENTS

Appointments

Wilson, Jeanie	LAJ	Effective 09/10/12	Soccer Head
Wright, Melissa	Inst Proj	Effective 08/14/12	Spec, Curriculum 11 mos

III. INSTRUCTIONAL ACTIONS 2012-2013

E. Supplement Redesignations

Hamel, Timothy	LAJ	Effective 08/07/12	From .5 Activities Prog to 1.0 Activities Prog
King-Butler, Lawanda	CHS	Effective 08/31/12	From .5 Junior Class Sponsor to 1.0 Junior Class Sponsor
Reed, Bryan	OPH	Effective 08/07/12	From 1.0 Football Asst to .5 Football Asst
Wilbur, Jennifer	KHE	Effective 08/07/12	From .5 Inter Team Fac to 1.0 Inter Team Fac

III. INSTRUCTIONAL ACTIONS 2012-2013

E. SUPPLEMENTS

Resignations

Boswell, Nicole	OHS	Effective 09/19/12	Softball FP JV Head
Burke, Laurie	LAE	Effective 08/31/12	.25 Discretionary
Burke, Laurie	LAJ	Effective 10/01/12	Basketball Head
Dominey, Lorena	Inst Sec	Effective 08/28/12	.5 Academic Coach STEM
Dufford, Brenda	CEB	Effective 09/01/12	Dept Head KG
Justino, Robert	MHS	Effective 09/12/12	Weightlifting Head
Justino, Robert	MHS	Effective 09/12/12	Weightlifting Head
Montineri, Melissa	Inst Sec	Effective 09/04/12	.5 Academic Coach STEM
Parrish, Donna	KHH	Effective 08/29/12	Dept Head Rdg
Pereira, Kimberly	FIH	Effective 09/20/12	Softball FP Asst
Roundtree, Brett	OLJ	Effective 09/10/12	Soccer Head
Schellhorn, Adam	OPJ	Effective 09/26/12	Soccer Head
Waller, Jillian	OHS	Effective 09/13/12	Softball FP Asst
Warner, Robert	MHS	Effective 09/14/12	Dept Head CTE
York, Jill	LJH	Effective 07/30/12	Co-Curr Club: FCCLA

IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2012-2013

A. MISCELLANEOUS AFTER HOURS

Appointments

Adams, Hally	MHS	Effective 09/15/12 Saturday School Hourly as needed
Anderson, Cynthia	ESE	Effective 09/04/12 Hospital/Homebound Hourly as needed
Anderson, Cynthia	SS	Effective 09/17/12 Academic Tutoring Hourly as needed
Armstrong, Michelle	SS	Effective 09/28/12 Academic Tutoring Hourly as needed
Arvin, Rosanne	ESE	Effective 09/10/12 Miscellaneous Sednet Hourly as needed
Ayers, Carolyn	GPE	Effective 09/24/12 Academic Tutoring Hourly as needed
Baden, Melinda	ESE	Effective 09/11/12 Hospital/Homebound Hourly as needed
Berridge, Karla	GPE	Effective 09/24/12 Academic Tutoring Hourly as needed
Black, Teresa	SS	Effective 09/28/12 Academic Tutoring Hourly as needed
Boger, Michael	ESE	Effective 09/04/12 Hospital/Homebound Hourly as needed
Bunn, Tara	SS	Effective 09/26/12 Academic Tutoring Hourly as needed
Capes, Pebbles	GPE	Effective 09/24/12 Academic Tutoring Hourly as needed
Champagne, Timothy	ESE	Effective 09/04/12 Hospital/Homebound Hourly as needed
Courtney, Erica	SS	Effective 09/28/12 Academic Tutoring Hourly as needed

IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2012-2013

A. MISCELLANEOUS AFTER HOURS

Appointments

Craig, Tiffany	ESE	Effective 09/04/12 Hospital/Homebound Hourly as needed
Daly, Christopher	RHS	Effective 09/01/12 Saturday School Hourly as needed
Davis, Lynne Charlene	ESE	Effective 09/11/12 Hospital/Homebound Hourly as needed
Duffy, Lindsay	SS	Effective 09/26/12 Academic Tutoring Hourly as needed
Elia, Michael	ESE	Effective 09/10/12 Alternative School Hourly as needed
Essa, Zeenat	SS	Effective 09/26/12 Academic Tutoring Hourly as needed
Fatima, Batul	GPE	Effective 09/24/12 Academic Tutoring Hourly as needed
Ferguson, Laurel	SS	Effective 09/28/12 Academic Tutoring Hourly as needed
Fitzgerald, Marie	GPE	Effective 09/24/12 Academic Tutoring Hourly as needed
Gardner, Sandra	ESE	Effective 08/29/12 Hospital/Homebound Hourly as needed
Geeser, Melanie	SS	Effective 09/21/12 Academic Tutoring Hourly as needed
Geisler, June	GPE	Effective 09/24/12 Academic Tutoring Hourly as needed
George, Amanda	ESE	Effective 09/10/12 Alternative School Hourly as needed
Godwin, Jennifer	GPE	Effective 09/24/12 Academic Tutoring Hourly as needed
Graham, Paula	GPE	Effective 09/24/12 Academic Tutoring Hourly as needed

IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2012-2013

A. MISCELLANEOUS AFTER HOURS

Appointments

Hagans, Linda	SS	Effective 09/17/12 Academic Tutoring Hourly as needed
Hall, Lisa	DIS	Effective 10/09/12 Academic Tutoring Hourly as needed
Hanlin, Anita	DIS	Effective 10/09/12 Academic Tutoring Hourly as needed
Harris, Dee Stanford	GPE	Effective 09/24/12 Academic Tutoring Hourly as needed
Hayward, Carolyn	ESE	Effective 09/10/12 Alternative School Hourly as needed
Helm, Stephanie	SS	Effective 09/17/12 Academic Tutoring Hourly as needed
Hillegas, Carey	GPE	Effective 09/24/12 Academic Tutoring Hourly as needed
Hughes, Jack	DIS	Effective 10/09/12 Academic Tutoring Hourly as needed
Hunkele, Dawn	SS	Effective 09/28/12 Academic Tutoring Hourly as needed
Jordan, Pamela	GPE	Effective 09/24/12 Academic Tutoring Hourly as needed
Koester, Nancy	DIS	Effective 10/09/12 Academic Tutoring Hourly as needed
Kupfer, Linda	SS	Effective 09/17/12 Academic Tutoring Hourly as needed
Kusiak, Holley	GPE	Effective 09/24/12 Academic Tutoring Hourly as needed
LaFontant, Florence	RHS	Effective 09/01/12 Saturday School Hourly as needed

IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2012-2013

A. MISCELLANEOUS AFTER HOURS

Appointments

Lee, Kristie	INS PROJ	Effective 09/20/12 Title I Project Hourly as needed
Lowery, Lisa	SS	Effective 09/11/12 Academic Tutoring Hourly as needed
Maruszczak, Diane	ESE	Effective 09/10/12 Miscellaneous Sednet Hourly as needed
McInarnay, Susan	ESE	Effective 09/17/12 Hospital/Homebound Hourly as needed
McIver, Melanie	INS PROJ	Effective 09/20/12 Title I Project Hourly as needed
Merrilees, Cindy	GPE	Effective 09/24/12 Academic Tutoring Hourly as needed
Mitchell, Hollis	GPE	Effective 09/24/12 Academic Tutoring Hourly as needed
Ott, Patricia	SS	Effective 09/17/12 Academic Tutoring Hourly as needed
Palmer, Tammie	SS	Effective 09/28/12 Academic Tutoring Hourly as needed
Pinchin-Polk, Marisa	MHS	Effective 09/15/12 Saturday School Hourly as needed
Pleasant, Renee	SS	Effective 09/17/12 Academic Tutoring Hourly as needed
Pope, Mylon	ESE	Effective 09/17/12 Hospital/Homebound Hourly as needed
Qualls, Bobby	MHS	Effective 09/15/12 Saturday School Hourly as needed
Randolph, Megan	GPE	Effective 09/24/12 Academic Tutoring Hourly as needed
Roberts, Michelle	SS	Effective 09/28/12 Academic Tutoring Hourly as needed

IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2012-2013

A. MISCELLANEOUS AFTER HOURS

Appointments

Schofield, Shelia	SS	Effective 09/17/12 Academic Tutoring Hourly as needed
Sheridan, Janice	GPE	Effective 09/24/12 Academic Tutoring Hourly as needed
Smith, Denise	SS	Effective 09/11/12 Academic Tutoring Hourly as needed
Suter, Dawn	SS	Effective 09/21/12 Academic Tutoring Hourly as needed
Turner, Autumn	SS	Effective 09/17/12 Academic Tutoring Hourly as needed
Vaughan, Clarissa	GPE	Effective 09/24/12 Academic Tutoring Hourly as needed
Wallace, Sallie	SS	Effective 09/17/12 Academic Tutoring Hourly as needed
Warmouth, Nathan	MHS	Effective 09/15/12 Saturday School Hourly as needed
Wellons, Techla	SS	Effective 09/26/12 Academic Tutoring Hourly as needed
Wellons, Techla	DIS	Effective 10/09/12 Academic Tutoring Hourly as needed
Wethington, Donna	SS	Effective 08/28/12 Family Ed/FEP Facilitator Hourly as needed
Whidden, Vikki	SS	Effective 09/26/12 Academic Tutoring Hourly as needed
White, Tammy	GPE	Effective 09/24/12 Academic Tutoring Hourly as needed
Wooten, Betty	ESE	Effective 09/11/12 Hospital/Homebound Hourly as needed

IV. INSTRUCTIONAL MISCELLANEOUS ACTIONS 2012-2013

A. MISCELLANEOUS AFTER HOURS

Appointments

Zaner, Bradley	SS	Effective 09/26/12 Academic Tutoring Hourly as needed
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Zangrilli, Allyson	SS	Effective 09/28/12 Academic Tutoring Hourly as needed
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V. INSTRUCTIONAL SUBSTITUTE TEACHER ACTIONS 2012-2013

A. SUBSTITUTE TEACHER APPROVAL

Appointments

Alambo, Altaye	09/19/12	Regular
Arnold, Molly	09/19/12	Regular
Bailey, Katherine	08/22/12	Regular
Bair, Jamilyn	08/29/12	Regular
Bendig, Michelle	08/22/12	Regular
Braswell, Elizabeth	08/29/12	Regular
Cecere, Michael	08/29/12	Regular
Conboy, Margaret	09/19/12	Regular
Dorminey, Lisa	08/29/12	Regular
Dugle, Melissa	08/22/12	Regular
Dukes, Julie	08/29/12	Regular
Fogarty, Nicholas	08/22/12	Regular
Gomes, Hollie	08/22/12	Regular
Heck, Colleen Sue	09/19/12	Regular
Holt, Linda	09/19/12	Regular
Hube, Shannon	09/19/12	Regular
Igou, Debra J.	08/29/12	Regular
Johnson, Melba	08/15/12	Regular
Johnson, Sarah H.	08/29/12	Regular
Johnson, Kaisha	08/30/12	Regular
Krywy, Kristin	09/19/12	Regular
McCrary, Christina	08/22/12	Regular
Moore, Elaine	08/22/12	Regular

V. INSTRUCTIONAL SUBSTITUTE TEACHER ACTIONS 2012-2013

A. SUBSTITUTE TEACHER APPROVAL

Appointments

Muntain, Megan	08/22/12	Regular
Muth, Travis	09/19/12	Regular
Neely, Loren	09/19/12	Regular
Nix, Lori	09/12/12	Regular
Owens, Victor	08/22/12	Regular
Peyton, Daniel	10/05/12	Regular
Rodatz, Sharon	08/29/12	Regular
Rogers, Deborah	08/22/12	Regular
Saunders, William	08/29/12	Regular
Stryker, Asia	08/29/12	Regular
Todd, Bobbie	09/07/12	Regular
Tooke, Jacquelyn	08/29/12	Regular
Tyson, Melody Sandra	08/22/12	Regular
Wegmann, James	09/19/12	Regular
White, Paula	08/22/12	Regular
White, Deborah	08/29/12	Regular

V. INSTRUCTIONAL SUBSTITUTE TEACHER ACTIONS 2012-2013

B. SUBSTITUTE LONG TERM TEACHER APPROVAL

Appointments

Bonner, Catherine	Effective 09/19/12
Digiovanni, Nancy	Effective 08/07/12
Dunnavant, Sandra	Effective 09/14/12
Haymore, Katie	Effective 09/24/12
Knickerbocker, Deborah	Effective 09/26/12
Leporati, Cynthia	Effective 09/10/12
Massa, James	Effective 09/21/12
Napier, Ken J.	Effective 09/10/12
Ost, Allyson	Effective 08/20/12
Powers, Danielle	Effective 09/10/12
Taylor, Sharon R.	Effective 09/14/12
Todd, Bobbie	Effective 09/10/12

VI. SUPPORT 2012-2013

A. APPOINTMENTS

Anson, Lindsay .9 ESE Asst. - General Health	RHS	Effective 9/10/12 Annual Contract
Betterton, Travis Custodian	RHS	Effective 10/1/12 Annual Contract
Birkholz, Angela Cafe Asst. - 5.5 hrs	LES	Effective 9/7/12 Annual Contract
Compere, Sonise Custodian	OHS	Effective 9/17/12 Annual Contract
Cunningham, Dina Cafe Asst. - 3.25 hrs	FIE	Effective 9/18/12 Annual Contract
Fletcher, Patricia .9 ESE Asst. - General	ROE	Effective 9/5/12 Annual Contract
Gibson, Sarah Cafe Asst. - 3.75 hrs	MHS	Effective 9/17/12 Annual Contract
Giles, Donald Custodian	OHS	Effective 10/1/12 - 11/30/12 Limited Contract
Griego, Nestor General Maintenance Worker	MAINT	Effective 9/7/12 Annual Contract
Hall, Troy Custodian	OHS	Effective 10/1/12 - 11/30/12 Limited Contract
Hendricks, Darlene Cafe Asst. - 3.75 hrs	GCJ	Effective 9/21/12 Annual Contract
Henri, Kathy .4 Computer Lab Asst.	FIH	Effective 9/13/12 Annual Contract
Hicks, Heather Cafe Asst. - 5.0 hrs	MCE	Effective 9/24/12 Annual Contract
Hooks, John Plumber	MAINT	Effective 9/19/12 Annual Contract
Irvin, Melanie Cafe Asst. - 3.0 hrs	ROE	Effective 9/10/12 Annual Contract

VI. SUPPORT 2012-2013

A. APPOINTMENTS

Kennedy, Lisa .8 LPN - 10 mos	LAJ	Effective 10/5/12 Annual Contract
Lynch, Jennifer .8 Classroom Asst. - ESOL	CEB	Effective 9/6/12 - 6/4/13 Limited Contract
Martinez, Andrea Career Specialist - 10 mos	ACE	Effective 9/4/12 Annual Contract
Mattox, Brittany Cafe Asst. - 3.0 hrs	CHS	Effective 9/10/12 Annual Contract
Miller, Mary .9 ESE Asst. - General Health	FIE	Effective 9/4/12 - 12/7/12 Limited Contract
Morales, Karana .6 ISS Asst.	CGE	Effective 10/1/12 Annual Contract
Oliver, Kristy Cafe Asst. - 3.5 hrs	WEC	Effective 9/18/12 Annual Contract
Pierson, Dawn .6 ISS Asst.	POE	Effective 8/28/12 Annual Contract
Ramos, Desirae .9 ESE Asst. - General	RVE	Effective 9/11/12 - 1/1/13 Limited Contract
Rice, Carrie Cafe Asst. - 5.5 hrs	OPE	Effective 9/12/12 Annual Contract
Sapp, April LPN - 10 mos	RVE	Effective 9/14/12 Annual Contract
Saunders, Kendra .9 ESE Asst. - General	AES	Effective 9/4/12 Annual Contract
Shealey, David Custodian	SLE	Effective 9/11/12 Annual Contract
Townsend, Angela .9 ESE Asst. - B. Health	LES	Effective 9/6/12 Annual Contract
Vargas, Diana .9 ESE Asst. - B. Health	WEC	Effective 9/4/12 Annual Contract

VI. SUPPORT 2012-2013

A. APPOINTMENTS

Waters, Tavia Cafe Asst. - 3.75 hrs	CHE	Effective 9/13/12 Annual Contract
White, Charie .9 ESE Asst. - B. Health	SPC	Effective 9/4/12 Annual Contract

VI. SUPPORT 2012-2013

B. REAPPOINTMENTS

<u>NAME</u>	<u>CONTRACT TYPE</u>	<u>MONTHS</u>
0511 MCRAE ELEMENTARY		
WILLIAMS, TERRI ANN CAFE ASST 5.50 HRS	MULTI-YEAR CONDITIONAL	9
9010 TRANSPORTATION		
CAVES, BEATRICE EVELYN BUS DRIVER	MULTI-YEAR CONDITIONAL	9
CLARK, ROSE ANN ESE ASST/BUS MONITOR	MULTI-YEAR CONDITIONAL	9
GRIFFIS, MILDRED MARIE BUS DRIVER	MULTI-YEAR CONDITIONAL	9
KAY, CAROL LEE BUS DRIVER	MULTI-YEAR CONDITIONAL	9
KIRCE SR, ROBERT IVERSON BUS DRIVER	ANNUAL	9
KORN, WILLIAM THOMAS BUS DRIVER	MULTI-YEAR CONDITIONAL	9
READ, YUDELCA BUS DRIVER	ANNUAL	9
SNELL, LARISSA DIANE BUS DRIVER	ANNUAL	9
THOMAS, LYNN THROWER BUS DRIVER	ANNUAL	9
YOUNG, WENDY ELAINE ESE ASST/BUS MONITOR	ANNUAL	9

VI. SUPPORT 2012-2013

C. REDESIGNATIONS

Brown, Misty .9 ESE Asst. - B. Health	FIE	Effective 9/4/12 redesignate from .9 ESE Asst. - B. Health (OLJ) due to Allocation shift
Collins, Jordan .9 ESE Asst. - B. Health	RHS	Effective 9/21/12 redesignate from .9 ESE Asst. - General Health (RHS) due to Allocation change
Smith, Tamara Admin. Secretary - 12 mos	STUSVS	Effective 8/22/12 redesignate from Admin. Support Asst. - 12 mos (STUSVS) due to Allocation change on the 8/21/12 Board

VI. SUPPORT 2012-2013

D. RESIGNATIONS/RETIREMENTS/TERMINATIONS

Alojado, Patsy Cafe Asst. - 4.25 hrs	WJH	Effective 9/28/12 Retirement
Barnette, Randi .8 LPN - 10 mos	LAJ	Effective 9/14/12 Resignation
Bauman, Roberta .8 Classroom Asst.	POE	Effective 9/12/12 Resignation
Boggs, Tammy Cafe Asst. - 4.75 hrs	RHS	Effective 9/25/12 Resignation from Leave
Boyd, Ardell Custodian	OLJ	Effective 9/28/12 Resignation
Bumpers, Violet RN - 10 mos	RVE	Effective 8/23/12 Conclude Employment
Carter, Karin ESE Secretary - 10 mos	CGE	Effective 8/10/12 Retirement
Cuffy, Joyce Cafe Asst. - 4.0 hrs	OHS	Effective 9/12/12 Resignation
Degelmann, Barbara Bus Driver	TRANS	Effective 9/28/12 Resignation
Doster, Linda Cafe Asst. - 5.0 hrs	MCE	Effective 8/17/12 Resignation
Emme, Rhonda Bus Driver	TRANS	Effective 8/24/12 Resignation
Flynn, Benjamin Custodian	KHH	Effective 9/28/12 Resignation
Gowin, Lee Ann Custodian	RHS	Effective 9/7/12 Resignation
Hudson, Kristi Cafe Asst. - 3.5 hrs	OHS	Effective 9/6/12 Resignation
Hutchinson, Harvey Head Custodian	KHE	Effective 9/28/12 Retirement

VI. SUPPORT 2012-2013

D. RESIGNATIONS/RETIREMENTS/TERMINATIONS

Mathena, Robert Bus Driver	TRANS	Effective 10/30/12 Resignation
Morrow, Sharon Principal's Secretary	SBJ	Effective 10/31/12 Retirement
Purvis, Brandy .4 Computer Lab Asst.	FIH	Effective 9/12/12 Resignation
Ralph, Jennifer Cafe Asst. - 3.5 hrs	WEC	Effective 8/23/12 Resignation
Reilly, April .9 ESE Asst. - B. Health	FIE	Effective 9/19/12 Resignation
Romulus, Jean Bus Driver	TRANS	Effective 8/24/12 Resignation
Smith, James Custodian	KHH	Effective 10/12/12 Resignation
Spengler, Julie Bus Driver	TRANS	Effective 9/25/12 Resignation
Townsend, Ernest Custodian	OHS	Effective 10/12/12 Resignation
Urfer, Brenna .8 Title I Asst.	MBE	Effective 9/4/12 Resignation
Williams, Kerry .6 LPN - 10 mos	OLJ	Effective 9/21/12 Resignation
Wooten, Polly Cafe Asst. - 5.25 hrs	PES	Effective 9/14/12 Conclude Employment

VI. SUPPORT 2012-2013

E. TRANSFERS

Acevedo, Myriam Cafe Asst. - 4.0 hrs	OHS	Effective 9/25/12 transfer from Cafe Asst. - 3.5 hrs (OHS)
Ard, Steven Carpenter	MAINT	Effective 9/13/12 transfer from Carpenter's Asst. (MAINT)
Bickford, Natalie Cafe Asst. - 3.5 hrs	RHS	Effective 9/10/12 transfer from Cafe Asst. - 3.5 hrs (DIS)
Bryan, Christine Custodian	KHH	Effective 10/1/12 transfer from Cafe Asst. - 6.75 hrs (KHH)
Catherman, Sharon .8 DOP Asst.	CGE	Effective 9/4/12 transfer from .6 ISS Asst. (CGE)
Green, Janis ESE Asst. Bus Monitor	TRANS	Effective 8/24/12 transfer from Bus Driver (TRANS)
Ilagan, Raymund Technical Specialist - 12 mos	IS	Effective 9/17/12 transfer from Tech. Support Asst. - 12 mos (IS)
Konios, Christine Cafe Asst. - 3.5 hrs	DIS	Effective 9/17/12 transfer from Cafe Asst. - 3.25 hrs (DIS)
Lawler, Etsuko Custodian	ROE	Effective 9/7/12 transfer from Custodian (POE)
Roney, Lilia Cafe Asst. - 6.5 hrs	LAE	Effective 9/4/12 transfer from Cafe Asst. - 6.0 hrs (LAE)
Smothers, Althea Custodian	MHS	Effective 10/8/12 transfer from Custodian (KHE)
Stephens, Cheryl Cafe Asst. - 4.75 hrs	GCJ	Effective 9/10/12 transfer from Cafe Asst. - 3.75 hrs (GCJ)
Wigg, Jacqueline .8 Classroom Asst.	SPC	Effective 9/4/12 transfer from Cafe Asst. - 6.5 hrs (LAE)

VII. SHORT TERM LEAVE 2012-2013

A. ILOD, Military, and Association Leaves

Glanville, Cynthia Teacher	PES	8/20/12 - 9/24/12 4.58 hrs ILOD Date of Incident - 6/22/11
Grant, Lierd Supervisor	MAINT	9/12/12 - 9/21/12 60 hrs Military Leave Annual Training
Hillis, Shannon Teacher	SLE	8/29/12 - 9/19/12 5.08 hrs ILOD Date of Incident - 8/20/12
Hunter, Kenneth Electrical Tech	MAINT	8/16/12 - 9/14/12 18.75 hrs ILOD Date of Incident - 6/15/12
Morrison, Andrea Teacher	TBE	9/4/12 - 9/14/12 67.5 hrs Military Leave Annual Training
Otti, Marsha Teacher	FIH	9/11/12 2.25 hrs ILOD Date of Incident - 6/7/12
Roberts, Michelle Teacher	DIS	8/23/12 2.75 hrs ILOD Date of Incident 4/9/12
Shelton, Randall HVAC Tech	MAINT	9/18/12 - 9/19/12 13.25 hrs ILOD Date of Incident - 9/17/12
Shodd, Cheryl Teacher	FIE	9/10/12 - 9/14/12 37.5 hrs Military Leave Annual Training

VIII. DEFERRED RETIREMENT OPTION PROGRAM (DROP)

A. ENROLLEES

Acknowledge receipt of DROP enrollment applications and future resignation dates of the following employees:

Alojado, Patsy Cafe Asst.	WJH	DROP enrollment effective 4/1/12 Future Resignation 9/28/12 Redesignate DROP end date from 3/31/17
Brimhall, Joleen Teacher	KHH	DROP enrollment effective 10/1/12 Future Resignation 9/30/17
Brown, Dennis Head Custodian	MCE	DROP enrollment effective 1/1/13 Future Resignation 12/31/17
Garrison, Deborah Bus Driver	TRANS	DROP enrollment effective 1/1/13 Future Resignation 12/31/17
Hedrick, Lynda Custodian	TBE	DROP enrollment effective 9/1/12 Future Resignation 8/31/17
Israel, Joan Teacher	OPE	DROP enrollment effective 11/1/07 Future Resignation 12/20/12 Redesignate DROP end date from 10/31/12 (extension)
Mosley, Tamala ESE Asst.	GCJ	DROP enrollment effective 9/1/12 Future Resignation 8/31/17
Parker, Paul CTE Director	CTE	DROP enrollment effective 12/1/12 Future Resignation 11/30/17
Parrish, Donna Teacher	KHH	DROP enrollment effective 7/1/08 Future Resignation 12/31/12 Redesignate DROP end date from 6/30/13
Rangeo, Cathy Teacher	OPJ	DROP enrollment effective 5/1/08 Future Resignation 6/6/13 Redesignate DROP end date from 6/6/13 (extension)
Stokely, Bernice Service Desk Asst.	IS	DROP enrollment effective 9/1/12 Future Resignation 8/31/17